

# LAWYERS ALLIANCE FOR NEW YORK

## INDIVIDUAL HONOREE

**ALEXANDER W. BOGDAN**, *Hughes Hubbard & Reed LLP*

### ***Trusted Employment Lawyer Makes Pro Bono a Priority Throughout Career***

Alexander W. Bogdan is an associate in the Labor & Employment Department of Hughes Hubbard & Reed LLP. He received a B.A. from Brown University in 2000 and his J.D. from St. John's University School of Law in 2006. He is a member of Lawyers Alliance's associates advisory board.

Mr. Bogdan began volunteering with Lawyers Alliance the same year he was admitted to practice law, and since 2007 has worked with eight different clients: **Neighbors Allied for Good Growth, Girls Educational & Mentoring Services ("GEMS"), The Rockaway Development & Revitalization Corporation, Service Program for Older People, Community Voices Heard, Bronx House, Purelements: An Evolution in Dance, and Primary Care Development Corporation.**

Mr. Bogdan regularly assists with matters that require attention to detail and a high level of engagement. He reviewed and drafted five employee handbooks, and has also worked closely with senior management and boards of directors on employment matters that require discretion and trust. Mr. Bogdan's clients praise his willingness to go above and beyond the initial requirements of the volunteer work. He is gracious about committing his time to participating directly in board discussions.

Nancy Harvey of Service Program for Older People reported that "Alex was a pleasure to work with, open to any questions, responsive, and even participated in several board committee calls as we worked through new employee handbook questions. We had a very positive experience." Similarly, Sondra Youdelman of Community Voices Heard said that "he never makes us feel like we're taking up too much of his time. We've often returned to Alex for questions, and he's always been responsive."

One of Mr. Bogdan's long-term clients is also one his biggest fans. In 2007, he volunteered to update employment policies for GEMS, an organization serving girls and young women who have experienced commercial sexual exploitation and domestic trafficking. Mr. Bogdan reviewed and revised GEMS' workers' compensation policy, disability insurance, and personnel policies. He continues to assist GEMS on employment-related legal questions. GEMS' Chief Financial Officer Yvette Velez notes that the organization turns to Mr. Bogdan for advice on legal issues pertaining to proper personnel management and human resources. She reports that GEMS has "learned so much from working with Alex. His assistance has helped the organization to grow professionally and safeguards it from unnecessary liabilities."

Says Mr. Bogdan, "My pro bono experiences with Lawyers Alliance have been extremely valuable and gratifying. Lawyers Alliance has provided me with a number of wonderful opportunities to use and enhance my legal skills while assisting organizations who are doing great work in and around New York City."

