

Webinars for Wise Nonprofits Leasing Space: Negotiating Lease Agreements and Lease Modifications May 4, 2022

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Disclaimer

 Please note, today's presentation is informational only and is not intended to constitute legal advice. Consult with appropriate counsel for guidance pertinent to your organization.



Overview

- The Lease Agreement
 - o Key Provisions
- Amendments to the Lease
- Lease Termination

Leases and the Statute of Frauds

- A lease is a real estate conveyance and is subject to the Statute of Frauds.
 - All leases longer than one year must be in writing to be enforceable. <u>NY Gen Oblig L § 5-703</u>
- Terms of the lease must be included in the lease or an amendment to the lease signed by both the landlord and the tenant.



Does your organization typically hire a lawyer before signing a lease?

- A. Yes
- B. No
- C. Not applicable or I don't know

The devil is in the details!

- After payroll, rent may be one of the highest expenses for a nonprofit
- Model printed lease forms are landlord-friendly
 - Blumberg; Real Estate Board of NY (REBNY)
 - Lease riders modify or include additional terms
- The lease may reflect the business deal but there are terms that could be negotiated to be more favorable to the Tenant
- Your lease is probably for a minimum of 5 years and may have a 5 year renewal option
 - It's worth the time to negotiate the terms.

Contact Lawyers Alliance for *pro bono* **help**

- Contact Lawyers Alliance when you're beginning to look for space or renewing your lease
- Certain terms will not be negotiable, for example:
 - paying a share of real estate taxes
 - paying rent on time every month
 - getting approval for major alterations
 - carrying liability and personal property insurance
- However, the language used can be negotiated to your advantage



The Lease Agreement



Key Lease Provisions

- Use of the Premises
- Access Hours of access; elevator access
- Rent and security deposit
- Term: commencement date and rent commencement date
- Option to extend term
- Demised premises
- Option to expand; right of first refusal or right of first offer
- Additional rent may include charges for:
- real estate taxes
- operating expenses
- electric and other utilities
- other: parking or other special charges





Key Lease Provisions cont'd

- Right to sublet or assign
- Force Majeure
- Alteration right
- Obligation to repair
- Condemnation and casualty
- Insurance
- Default
- Authorization to sign
- Termination rights



Confirming use is Tenant's burden

- Landlord will <u>not</u> make any representation regarding use.
 - Will not represent the space is suitable for tenant's use
 - Will not represent that tenant's use complies with the certificate of occupancy
 - Tenant could move in and begin carrying on any activities without landlord's knowledge
 - Consult an architect, engineer or attorney to confirm your use is allowed.

Use of the Premises

- Zoning and building code compliance
 - In some instances, you need to make sure your use complies with zoning
 - e.g. Renting an entire building for use as a homeless shelter or as a charter school
 - Make sure any work you plan to do will be acceptable to landlord and can be done under current zoning and building code

Plan for the future, as needed

- Make sure the premises is suitable for present and future uses.
 - Review the Certificate of Occupancy, which can be found by searching for the premises on the Dept. of Buildings website: https://www1.nyc.gov/site/buildings/property-or-businessowner/certificate-of-occupancy.page
 - Review the "use" clause in the lease; check for prohibited uses; landlord may restrict use for various reasons
 - Use restrictions will impact you and future sublessees/assignees.

Access: Don't assume anything!

- Will elevators and utilities be available 24/7? What services are included and provided?
- Is landlord providing full access?
- Confirm you and your clients have access to the space as needed.

<u>Case example</u>: NFP runs a CPR training program for adults at night from 7:00 P.M. to 9:00 P.M and on the weekends. The initial draft lease provided:

"Tenant shall have access to the Demised Premises during the Term on Mondays through Fridays from 7:00 A.M. to 9:00 P.M."

- Access for Repairs Landlord typically requires immediate access for emergency repairs, such as a flood but should provide notice for non-emergency reasons.
- Negotiating Tips Notice requirements and LL should have real reason to access the premises.

Lease Commencement v. Rent Commencement

- Lease start date and rent start date may differ.
 - Rent Commencement Date is when you must start paying rent
 - May be later than the Lease Commencement
 - Tenant sometimes has a rent concession where the landlord might allow tenant to occupy and do work before starting to pay rent
 - In the alternative, landlord might do work before the lease starts and notify tenant when the space is ready

Rent Payments

- Security deposit amount of two months' rent would not be unusual
 - Typically payable on signing
 - Amount will depend on the tenant's credit
 - Cash v. letter of credit
- First and last months' rent will also be due on signing
- Rent is payable first of the month with 10 days' grace period
- Timetable and method of calculation for rent increases
 - A typical annual fixed base rent increase might be between 2-3%
- Rent is based on square footage

Don't sign a guaranty!

- A lease guaranty means that person is personally liable for any rent or other payments the tenant does not make under the lease
 - Avoid signing a guaranty
 - No individual should be "on the hook" for these payments
 - An attorney must review any guaranty to try and limit liability or exposure
 - Ask landlord to accept another form of security
 - letter of credit
 - larger security deposit upfront
 - ask if it can be reduced later if you pay promptly

Don't inadvertently guaranty the lease!

- Use a proper signature block
- This is <u>wrong</u>:

Tenant:

Tom Blank

Proper signature block

• When you sign the lease, include the name of the corporation, your name and your title:

Community Social Services, a New York nonprofit corporation

By:

Tom Blank Executive Director

Good Guy Guaranty

- A "Good Guy Guaranty" is a personal guarantee that limits the rental obligations between the tenant (usually a creditworthy principal of a corporation) and a landlord, based on certain conditions being met:
- Basically, this is what the "good guy" does:
- Provides landlord with enough notice that tenant will be vacating the leased premises
- Pays all rent obligations to landlord up and until the surrender date of the premises
- Delivers the premises in "broom-clean" condition
- Any guaranty is problematic for a nonprofit



- Our organization is a nonprofit.
- A nonprofit never has to pay real estate taxes when it leases space because we have an exemption.

A. True B. False

Real estate tax exemptions

- False. It is the *owner's* exempt status that counts, not the tenant.
- Even if the landlord has an exemption now, the lease will contain a provision requiring tenant to pay in the event the exemption expires or no longer applies.
- In a commercial lease, landlord will pass through the cost of real estate tax increases to tenant.
- Let's look at real estate taxes:
 - Base year = the tax year in which the lease is signed
 - NYC real estate tax year runs from July 1 to June 30
 - Tenant pays its pro rata share of tax increases over base year

Real estate taxes and your budget

- You will have to pay your <u>proportionate share</u> of the <u>increase</u> in real estate taxes
 - e.g. If you rent 50% of the building, you will have to pay 50% of the increase in real estate taxes over the base year
 - The landlord will establish your proportionate share by dividing your rentable space square footage by the entire building square footage
 - Be careful about extra space getting added to the percentage
 - Make sure you budget for increases in taxes each year

Rent and Additional Rent

- Any other charges due to landlord will be Additional Rent
- If tenant pays operating expenses, tenant will pay its share of any <u>increase</u> in the landlord's operating expenses
 - Know what's included in operating expenses
 - Negotiate for the right to audit the expenses
- Tenant also has to pay their own utilities
 - electricity, water, gas, "HVAC"
 - HVAC means "heating, ventilation and air conditioning"

Negotiating tip: Pass-through Expenses

- Request or confirm that you have the right to audit real estate tax pass-throughs or any other pass-through expenses i.e. operating expenses and to adjust the pass-through as necessary.
- Landlord will be accountable and you will have the ability to confirm the expense is legitimate.

Landlord's approval of alterations

- Check the lease for:
 - Alteration rights typically limited and subject to Landlord's prior written consent
 - Ownership of Installations
 - Requirement to restore premises at the end of the term
- Check Certificate of Occupancy
- Consult with an Architect
- Landlord to review and approve any plans for alterations

Negotiating tip: Alterations

- Do your best to negotiate a limitation on the amount of time landlord has to take action.
 - For example: review and approval of alteration plans.
- Negotiate for a provision stating plans are deemed approved after submission to Landlord after 10 days or two weeks.



Repair and Maintenance

- Landlord is (typically) responsible for structural repairs and tenant is (typically) responsible for non-structural repairs.
- Obligations may shift if, for example, damage is caused by tenant or tenant's agents, invitees or representatives.
- There is no right to offset or deduct from the rent for the landlord's failure to perform repairs.

When the Premises is Damaged

- Landlord typically has the right to terminate if entire building or a certain percentage of the <u>building</u> is destroyed and cannot be repaired within a certain time frame, or within 6 months of lease expiration
- Landlord or tenant may have the right to terminate if a certain percentage of the <u>leased premises</u> is destroyed and cannot be repaired within a specified time frame
- Landlord's mortgage documents will govern

Negotiating Tip: Damage to Premises

- Regarding landlord's right to terminate:
 - In this case, you may want to have a shorter notice period for landlord's right to terminate. You don't want to wait for the landlord to make a decision.
 - YOU may want the right to terminate. Make sure you have the right to terminate if a certain percentage of the premises is destroyed, or if it cannot be put back into use within a certain timeframe.

Assignment and Subletting

- Under NYS law, if lease is silent tenant may assign
- Negotiate the sublet or assignment provision
 - In a sublet, the original tenant and new tenant have a sublease agreement in addition to original tenant's lease agreement with Landlord. Original tenant remains responsible for all obligations under the lease.
 - In an assignment, original tenant transfers all of its rights and responsibilities under the lease to the new tenant. New tenant "steps into the shoes" of original Tenant.
 - Review the "Use" clause in your lease
 - Include the right to sublet/assign to your affiliates without landlord's consent
 - Try to require the Landlord's consent to assignment/sublet "not to be unreasonably withheld" - a court will enforce a reasonableness standard

Negotiating tip: Assignment and Subletting

- Try to negotiate provision for right to terminate if you lose a certain % of your funding.
- If lease does not address, you may want to leave it alone.
 - <u>Risk</u>: Landlord is slow to respond. No defined procedure to follow. Delays create more difficulties.

Force Majeure

- Force majeure clauses often excuse or defer performance under New York law in the event of circumstances beyond the parties' control, such as fire, flood, war, or acts of God.
- Under New York law these clauses must be narrowly construed, meaning that only events specifically listed will excuse a party's performance. A force majeure clause could cover the COVID-19 pandemic if it includes specific public health-related language, such as serious illness or plagues, flu, epidemic, disease, emergency or outbreak.
- Remember that the landlord also has to agree to insert this language.

Insurance Requirements

- Tenant should maintain:
 - General liability Insurance; name landlord as additional insured
 - Insurance for personal property damage
 - Workers' Compensation / Unemployment insurance for its own organization
 - Loss of use (risks such as flood or fire)
 - Lease will provide that tenant must also pay any increase in landlord's insurance premium caused by tenant's activities
- Landlord should maintain:
 - General liability insurance
 - Property insurance on the building

Default

- Typical defaults include:
 - Late payment of rent or additional rent beyond a grace period
 - failure to provide evidence of insurance
 - failure to repair damage caused by you or your agents
 - failure to notify of a sublet
 - Tenant should seek (a) notice and (b) an opportunity to cure for defaults
 - Try to ask for on average 30 days to cure a situation
 - If a cure cannot be completed within the time period allocated, Tenant should not be in default if Tenant has commenced to cure and continues cure to completion



Default cont'd:

- Such rights do not exist unless expressly stated but are standard requests
- Tenant should ask for the right to bond any liens placed against its premises for work done by Tenant



Negotiating tip: What to do when you're in Default

If you receive a default notice:

- If possible, keep the lines of communication open with your landlord.
- Contact a lawyer so that you don't prejudice your own rights.
- Landlord may be more forgiving if you have a good relationship.

Before you sign the lease...

- Lease must be approved as required by the organization's governing documents.
- Must be signed by an officer or an authorized person.
- Board consent authorizing officer to negotiate and sign the lease may be granted by:
 - Vote at a meeting; or
 - Unanimous written consent
 - N-PCL allows for electronic consent.

- Check your bylaws.

- Can be ratified after lease is signed



Amendments to the Lease



Remember the Statute of Frauds!

- Amendments must be in writing and signed by both parties
- Ideally, lease term should coincide with funding term
- Financial obligations in the lease amendment line up with the funding available under your contract
- Get approvals needed for entering into the amendment (Board consent, if necessary)



Lease Modifications

 Lease modification must state which provisions are being modified

• Must state that anything not explicitly amended in the modification shall remain the same

 Modifications may cover any amendment to the terms of the Lease including renewals or expansions



Lease Termination



Don't Abandon A Commercial Leased Premises

- This is a bad idea!
 - In a commercial lease, a tenant is obligated to pay the rent for the entire lease term
 - Landlord has no obligation to mitigate damages (unlike residential property), but pending NY legislation will change the law so that landlord's will have to mitigate damages.
 - Landlord can seek a judgment against the corporation for the full amount of the rent
 - If there is a guarantor, guarantor would be liable
- When you cannot pay rent, call a lawyer to confirm the best course of action and negotiate with landlord, if necessary
- Check lease for right to terminate if funding is lost and right to assign/sublet

How Lawyers Alliance can help

- Lawyers Alliance for New York is here to help your organization!
- Leasing administrative offices or program space
- Negotiating an amendment to the lease
- We can help:
 - Negotiate a new lease agreement
 - Answer questions during the lease term
 - Negotiate a lease amendment
 - Help with a lease termination

Do you have a question about running your nonprofit?

• Call our resource call hotline with any question about running your nonprofit organization:

Resource call:

ResourceCall@lawyersalliance.org (212)219-1800 ext. 224



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