

# LAWYERS ALLIANCE FOR NEW YORK

## INDIVIDUAL HONOREE



**FRED R. GREEN**, *Herrick, Feinstein LLP*

***Employment benefits counsel ensures best practices at organizations serving New York City's youth***

When building out a creative vision for a nonprofit in New York City, having a trusted advisor to illuminate governance best practices and legal provisions can be key to achieving ultimate success. Over the past decade, Fred R. Green has repeatedly served as that advisor. Mr. Green has completed numerous governance reviews for his pro bono clients, ensuring that they are well poised to scale up their operations and fulfill their missions. **Liberty Academic and Sports Complex**, which operates a community-based tutorial youth center serving poor and underprivileged youths ages 12 through 18, benefitted from such a review, as Mr. Green worked with the organization to draft key revisions to its bylaws and certificate of incorporation. Additionally, Mr. Green assisted another quality education client by updating their whistleblower policy and creating a document retention policy. Clients describe him as very responsive, clear, and overall wonderful to work with, and Mr. Green's assistance allowed them to focus on their more immediate program priorities.

### **Employment:**

Herrick, Feinstein LLP  
*Counsel, Employment*

### **Graduate of:**

New York University  
School of Law, LL.M.  
Pace University School  
of Law, J.D.

### **Lawyers Alliance clients:**

Building Superintendents  
In Our Backyards (IOBY)  
Liberty Academic and  
Sports Complex  
Lower Eastside Girls Club  
of New York

### **Q. How and why did you first become involved with Lawyers Alliance?**

I first got involved with Lawyers Alliance because I wanted to use my skills to help underserved communities in the New York Area. Lawyers Alliance connected me with an organization that works to improve local communities. I was grateful to be able to provide support to the organization and in some small way further their mission.

### **Q. Share a tip for making time for pro bono.**

Lawyers have to view pro bono work as an integral part of their legal practice. It should be treated as any other billable work and with the same level of importance, care, and attention as any other service that is undertaken.

### **Q. Share a fun or unexpected moment from pro bono work through Lawyers Alliance.**

My work with my pro bono clients always introduces me to interesting people with complicated legal needs. Working on my pro bono cases can often bring a fresh perspective to my day and provides a forum to work with some of the most selfless and colorful characters in New York!

### **Q. What's the most rewarding aspect of pro bono work?**

Working on pro bono matters can be a tool to hone and improve your legal skills. It often provides junior attorneys with an opportunity to take on greater responsibilities and really own a legal matter from start to finish.

"The Lower Eastside Girls Club Board of Directors is deeply grateful for all the pro bono work that Fred Green did for us. Fred was approachable and thorough, he was enormously helpful in explaining what was law and what was best practice, he always responded to our questions in a timely manner and with courtesy. The Girls Club had experienced a change in leadership and that demanded that the Board take a close look at evaluating and clarifying all of our bylaws and policies. Fred was invaluable in this endeavor; we could not have done it without his dedication and generosity."

— Gael Towey

*Co-Chair Board of Directors, Lower Eastside Girls Club*