



GAVIN ORMAN

*Assistant General Counsel,
Getty Realty Corp.*

Adept and patient in-house attorney provides real estate law expertise

Gavin Orman worked with **Rebuilding Together NYC** (RTNYC) for two years to review and revise two fundamental contract templates. RTNYC empowers low-income residents of New York City through the preservation of affordable housing and the development of life-sustaining careers in construction trades. The nonprofit organization determines what work needs to be performed to ensure the safety of local residents' homes and oversees a competitive bidding process for the work. It enters into agreements with licensed independent home improvement contractors who perform the home improvements. During the representation, RTNYC requested that Mr. Orman expand the scope of the original assignment to include a relationship model that allowed a direct agreement between the contractors and homeowners, with RTNYC serving only as a facilitator. Mr. Orman crafted an additional template to achieve this revised business model. Separately, he is currently working with **Red Hook Initiative**, a multi-service community organization in Brooklyn, relating to lease extensions and building repairs.

Q. How did you first become involved with Lawyers Alliance?

In early 2022 our General Counsel asked me if I would like to spearhead Getty's pro bono legal program. I appreciated

the opportunity to be a part of this important initiative. All the research I performed led me to conclude that Getty should volunteer its legal services under the auspices of Lawyers Alliance's pro bono program. Given all the support I have received, from a group of exceptionally nice people, together with the nature of the work I have performed and the clients I have been able to assist, our election to partner with Lawyers Alliance has proved to be a perfect fit.

"Gavin updated two really important documents for Rebuilding Together – an agreement we use with licensed home improvement contractors and the recipient agreement and release used with homeowners. These are key in holding contractors accountable to standards and making homeowners aware of their responsibilities. Gavin was very patient and responsive. We had to do a lot of back and forth with the insurance company on the contractor agreement and he really dug into this complicated document with local licensing and law implications. He helped limit liability and risk to our organization and we are so grateful that he was able to lend us his expertise."

— Valerie Payne
*Executive Director,
Rebuilding Together NYC*

Graduate of:

University of the Witwatersrand, Johannesburg, South Africa

Lawyers Alliance clients:

Rebuilding Together NYC

Red Hook Initiative