

INDIVIDUAL HONOREE



GREGORY M. DAVIS, *Morgan Stanley*

Experienced employment lawyer deftly fields pandemic-related issues for nonprofits

Gregory M. Davis is the lead employment counsel for Company and Infrastructure at Morgan Stanley. He received a B.A. from the University of Michigan, an M.A. from Michigan State University, and his J.D. from the University of Wisconsin-Madison.

Mr. Davis played a crucial role in staffing the Lawyers Alliance COVID-19 employment law helpline launched to respond to emergency requests for assistance from nonprofits in March 2020. He has consulted with a range of nonprofits, consistently going above and beyond the expectation of a one-hour phone consultation by providing written comments, ongoing advice, research, and updates on the law.

He provided assistance to **All Our Kin**, a national nonprofit that trains, supports, and sustains family child care providers, regarding hazard pay and other employment questions. Mr. Davis also provided early pandemic advice to **Serious Fun After School** as they sought to create testing, PPE, and reopening plans. He consulted with **The Rally Cat**, a multidisciplinary performing arts organization dedicated to inspiring and empowering artists and communities through opera, theatre, and musical theatre, in connection with its reopening plans.

Mr. Davis also has consulted numerous times with **Hunger Free America**, a nonprofit with national reach working to build a bold, grassroots, non-partisan movement to enact the policies and programs necessary to end domestic hunger. Mr. Davis provided advice to Hunger Free America regarding safe reopening of its office early in the pandemic, and later in the pandemic, mandating vaccines among the staff.

Mr. Davis has volunteered long-term with **Grand Street Settlement**, a multi-service agency that sponsors education, employment, and social service programs on the Lower East Side. Mr. Davis provided counsel regarding labor negotiations, safe reopening, and vaccine policies. Robert Cordero, Grand Street Settlement's Executive Director comments, "Greg Davis skillfully and thoughtfully counseled us through crucial legal compliance issues in the midst of the COVID-19 pandemic. His positive impact on our mission-driven work with low-income New Yorkers is priceless. Greg took the time to understand our needs and helped to ensure that our nonprofit complied with government regulations to protect our employees and clients, while mitigating potential risks."

Says Mr. Davis, "There are complex legal issues and compliance challenges faced by nonprofits trying to keep up with all of the legislative and regulatory safety and leave requirements related to the pandemic. It is a challenging time for our nonprofit clients, which places even more emphasis on the importance of our role as pro bono advisors to help ensure the continuity of our pro bono clients' operations."