

LAWYERS ALLIANCE FOR NEW YORK

INDIVIDUAL HONOREE

IRA ROSENSTEIN, *Morgan, Lewis & Bockius LLP*

Consummate pro bono employment lawyer helps nonprofits throughout New York City expand and thrive

Ira Rosenstein is a partner at Morgan, Lewis & Bockius LLP with a practice focusing on Employment. He received a B.A. from Binghamton University in 1986 and his J.D. from New York University School of Law in 1989.

A member of Lawyers Alliance's 20 Year Circle of long-time volunteers, Mr. Rosenstein has been volunteering since 1996. He has generously given **BronxWorks**, a social services agency serving 50,000 Bronx residents, employment law support since that year, when it was called Citizens Advice Bureau. Mr. Rosenstein is their go-to counsel for guidance and advice on a host of employment matters, including reviewing new laws and regulations, drafting of policies, ERISA plan administration, and handling complex employee relations matters. BronxWorks' General Counsel Erica Coleman says, "Ira is a wonderful colleague and an amazing resource to BronxWorks. He is instrumental in helping us manage risk by making smarter personnel decisions, which increases my capacity as in house counsel."

Also in 1996, Mr. Rosenstein assisted **Lawyers Alliance for New York** by developing an employee evaluation system, reviewing compensation structures, and revising personnel policies. He has revised the personnel policies twice since then, as well as provided advice on a variety of employment projects. Says Elizabeth Guggenheimer, Lawyers Alliance's Executive Director and former Deputy Executive Director, "For more than twenty years, Ira Rosenstein has been a life-saver for the nonprofits placed with him by Lawyers Alliance. Those organizations are able to thrive, confident that their organizations and their staffs are protected by Ira's guidance. We are so admiring of Ira's skill and sensitivity that we have relied on his services as our own employment counsel. We would not have been as successful without him."

Mr. Rosenstein has handled or supervised legal reviews of employee handbooks for three additional nonprofits: **Ali Forney Center**, **Bronx Council on the Arts**, and **Committee for Early Childhood Development**. These nonprofits can operate with greater confidence that their policies are clearly written, legally compliant, and follow best practices.

Says Mr. Rosenstein, "I have been proud to work with Lawyers Alliance for over two decades under the leadership of Sean Delany and now Liz Guggenheimer. Not only have I been able to meet and assist some truly worthy organizations, I've had the good fortune to be able to provide counsel to Lawyers Alliance itself. My primary relationship through Lawyers Alliance has been with BronxWorks and also dates back to the 1990s. The diversity of issues we have worked on with Eileen Torres, Erica Coleman, and their team of dedicated employees is hard to exaggerate, but has provided wonderful opportunities to help and learn for both me and my colleagues first at Orrick Herrington and now for the past eight years at Morgan Lewis."

