



## **MADDY HAYES**

*Associate, Executive Compensation  
and Employee Benefits,  
Linklaters LLP*

### ***In-demand attorney provides numerous nonprofits with much-needed employment law support***

In just the past two years, Maddy Hayes has provided pro bono legal assistance to seven Lawyers Alliance clients on 10 matters. Ms. Hayes started working on an employee handbook review for **iEARN-USA** on her first day at Linklaters and her commitment to pro bono legal services has remained constant. Pro bono employment law support is crucially needed for nonprofits and often in short supply. Ms. Hayes has facilitated employee and independent consultant hiring and reviewed and drafted employee handbooks, allowing nonprofits to grow, improve employee relations, and better serve their communities.

### ***Q. Share a fun or unexpected moment from pro bono work through Lawyers Alliance.***

Winning a Cornerstone Award is unexpected! After working on a number of projects for **Creatives Care**, I was delighted to receive a hand-written note from Eric Kohlmann, the organization's Treasurer, and an invite to one of their music events. It was fantastic to hear that my pro bono work has been so helpful as the organization grows. I was able to involve a first-year associate in the employee handbook and contractor agreement review, which enabled her to learn more about New York labor laws.

"As a nonprofit organization we have only limited resources to devote to expenses that are not directly program related. Maddy and her team were thorough and answered our questions with a quick turnaround. They shared expertise on what to include in contracts. With this guidance we were able to update our agreements with contractors and performers so that they were clear and reflect Brooklyn Book Bodega's needs. As we seek to broaden our impact in New York City, this allows us to streamline and thus more effectively meet our mission."

— Seema Aghera  
*COO and Co-Founder,  
Brooklyn Book Bodega*

### **Graduate of:**

University of Oxford

### **Lawyers Alliance clients:**

Brooklyn Book Bodega

Creatives Care Network

The Health and Housing Consortium

iEARN-USA

New York Opportunity Network

Service Program for Older People

Urban Manufacturing Alliance