

SHLOMO D. KATZ

Counsel, Litigation and Dispute Resolution Practice Group, Employment Practices and Litigation Group, *Brown Rudnick LLP*

In-demand Counsel Provides Crucial Employment Law Help to Range of Nonprofits Across New York City

Shlomo D. Katz has become one of Lawyers Alliance's most reliable volunteers for employee handbook updates, an essential area of legal assistance that is often difficult to place quickly. Since 2021, Mr. Katz has taken on an impressive 15 pro bono matters for 13 nonprofits, helping them to update and strengthen HR policies, reduce employment-related risks, and modernize outdated procedures. His responsiveness, expertise, and commitment have allowed nonprofits to bolster their operations and better support their communities with vital services.

Q. Share a fun or unexpected moment from pro bono work through Lawyers Alliance.

I recently had the opportunity to help an organization that assists NYC Parks in providing cultural, environmental, and volunteer programming in one of Brooklyn's largest parks. While doing that work, I asked my 93-year-old father, who is a native Brooklynite, whether he had ever used that park, and I was thrilled to learn that my father would regularly walk there from his home on Saturdays — a 45-minute walk — to watch amateur sports. It was gratifying to make this connection and to give back to a park from which my father had benefited.

"Shlomo reviewed our first employee handbook for us and suggested many useful changes and additions. As a small and growing organization, we are building our professional staff and having Shlomo's help reviewing our personnel policies was a critical step for ensuring compliance and supporting our human resource function. I was particularly impressed with Shlomo's personal connection to our mission and his follow-ups since the work was completed earlier this year."

—Scott Middleton, Executive Director, *Marine Park Alliance*

Graduate of:
George Washington University Law School

Lawyers Alliance clients:
Bronx Council on the Arts
East Harlem/El Barrio Community Land Trust
Family Legal Care (formerly LIFT)
Heights and Hills
International Contemporary Ensemble
Kings Against Violence Initiative (KAVI)
Life Story Club
Marine Park Alliance
Philanthropy Leaders
Race Forward
Transportation Alternatives
Van Cortlandt Park Alliance
Women for Afghan Women