

## INDIVIDUAL HONOREE



**YEN-YI ANDERSON**, *Anderson and Associates Law, P.C.*

### ***Immigration attorney shares key expertise so nonprofits can enhance their workforces***

The complexity of the U.S. visa process can be overwhelming when nonprofits aspire to attract international talent to support their missions. Expert pro bono legal assistance can open the door to valuable staffing opportunities abroad and assure that nonprofits are complying with the intricate immigration laws. Yen-Yi Anderson has taken on nine such cases for Lawyers Alliance clients in the past year. Ms. Anderson's pro bono clients have repeatedly praised her clarity and approachability, and have attributed her assistance to organizational and staffing success.

#### ***Q. How and why did you first become involved with Lawyers Alliance?***

I was introduced to Lawyers Alliance through my friend, a former lawyer and current compliance consultant for nonprofits. She was connected with Lawyers Alliance and shared the sophisticated and thorough guidance that she received. As someone who had always considered taking on pro bono clients but wasn't sure where to start, my friend's experience left me with a strong impression.

#### ***Q. Share a tip for making time for pro bono.***

As a small firm, it can honestly be challenging to find time for pro bono work. My team gets to decide which cases we want to handle so that we all stay engaged. During a recent CLE, Judge Lisette Fernandez encouraged attendees to take on pro bono work because of its educational value. With that mindset, Anderson attorneys are eager to dedicate time, whether it's during work hours or weekends, to serve others and to grow our legal skills.

#### ***Q. Share a fun or unexpected moment from pro bono work through Lawyers Alliance.***

I had the opportunity to work with **a83**, a gallery that exhibits, publishes, and promotes experimental projects in architecture, art, and design. I arranged a field trip for our team to visit the gallery, and it was so fun to see the art, know the history and hear what our clients are passionate about.

#### ***Q. What's the most rewarding aspect of pro bono work?***

The most rewarding part of pro bono work is definitely working with the clients we serve. We had the privilege of working with **NYCLU**, **Dress for Success**, and **Goodwill**. These organizations are doing so much to make a huge impact and make the world a better place. It is truly rewarding to be able to use my legal skills to assist and support these organizations.

*"The position we filled was open for over a year, so it was important that we got the right person, and then we were faced with the fact that he needed sponsorship, which we had never done before. Yen-Yi made the process painless and took the time to ensure we understood the next steps and what it meant for the future. This allowed us to focus on the needs of that department and get the individual up to speed. We gained a valuable employee who remains an asset to the organization."*

— Aslee Sampson

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#### **Employment:**

Anderson and Associates Law, P.C.  
*Founder and Managing Principal*

#### **Graduate of:**

New York University  
School of Law

#### **Lawyers Alliance clients:**

A Project 83 d/b/a a83  
Bronx Eats  
Dress for Success  
Worldwide  
Goodwill Industries of  
Greater New York and  
Northern New Jersey  
Hopeland  
New York Civil Liberties  
Union Foundation  
Peace is Loud  
SNACC (Sustainable  
Nutrition and Community  
Connection)