



March 23, 2020

Coronavirus Update
ONLY ESSENTIAL EMPLOYEES MAY WORK ONSITE!

Governor Cuomo announced Friday morning that ALL employees must work from home, unless they work for an “essential” business. Only a few days ago, 50 percent (and later, 75 percent) of employees had been ordered to work at home. The latest executive order went into effect by 8:00 p.m. on Sunday, March 22.

While the order specially includes nonprofit employers, many nonprofit organizations will no doubt qualify as “essential.” Here is the relevant part of the Governor’s list of twelve “essential” businesses:

Essential Health Care Operations, Including:

- research and laboratory services
- hospitals
- walk-in-care health facilities
- emergency veterinary and livestock services
- elder care
- medical wholesale and distribution
- home health care workers or aides for the elderly
- doctor and emergency dental
- nursing homes, or residential health care facilities or congregate care facilities
- medical supplies and equipment manufacturers and providers

Essential Services, including “child care services”

Providers of Basic Necessities to Economically Disadvantaged Populations, Including:

- homeless shelters and congregate care facilities
- food banks
- human services providers whose function includes the direct care of patients in state-licensed or funded voluntary programs; the care, protection, custody and oversight of individuals both in the community and in state-licensed residential facilities; those operating community shelters and other critical human services agencies providing direct care or support

The complete list is available here: <https://www.governor.ny.gov/news/governor-cuomo-issues-guidance-essential-services-under-new-york-state-pause-executive-order>

To request designation as an essential business, please [click here](#).

Please visit Lawyers Alliance’s Coronavirus Information [webpage](#) for other Legal Alerts.

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