On November 19, 2003, Lawyers Alliance for New York presented its fifth Cornerstone Awards to a law firm, a corporate legal department, and 12 individuals whose pro bono legal work with nonprofit organizations has set a superior standard for volunteer service by business lawyers. More than 200 members of the legal, business, and nonprofit communities gathered at JPMorgan Chase for a reception honoring these volunteers, including representatives of charities that received pro bono legal assistance through Lawyers Alliance.

Neila B. Radin of JPMorgan Chase welcomed the honorees and guests. “JPMorgan Chase is proud to host this event because it represents the very best tradition of the legal profession, volunteer work by lawyers from law firms and corporations for clients who could not otherwise afford their services,” said Ms. Radin.

Lawyers Alliance is making it a program priority to provide expanded business law services to nonprofits working with new immigrants.

“Immigrants are a vital aspect of the City’s economy and culture, now and in the future,” said Elizabeth Guggenheimer, legal director of Lawyers Alliance. “Our new initiative will offer nonprofit groups the legal help they need to improve their operations and programs, and thereby help new immigrant communities be vibrant.”

To spearhead this effort, Lawyers Alliance has tapped Staff Attorney Sunita Subramanian.
“Sunita has tremendous relevant experience, as a corporate and nonprofit attorney, as a former pro bono attorney, and as the point person for Lawyers Alliance’s disaster relief initiative, where she has worked with many nonprofits serving the City’s immigrants,” said Ms. Guggenheimer.

Lawyers Alliance staff and pro bono attorneys are already working with 35 clients serving immigrant communities. These groups are offering citizenship and English as a Second Language classes, running voter registration drives, promoting access to healthcare and public benefits, assisting individuals with job training and immigration matters, advocating on behalf of immigrants’ civil rights and liberties, and providing other important social services. Some, such as The New York Immigration Coalition, are umbrella organizations that serve as a powerful voice for smaller nonprofit groups that work with the hundreds of thousands of immigrants, refugees, and asylees in New York City and surrounding area.

The legal work takes many forms. Lawyers Alliance offers these groups expertise with respect to nonprofit formation, corporate, tax, real estate, lobbying regulation, loan documentation and other business law issues relevant to their organization and activities.

For example, Lawyers Alliance and pro bono attorneys from Linklaters helped Refugee & Immigrant Fund (RIF) with its incorporation and application for federal tax-exemption. RIF’s mission is to strengthen the capacity of community and self-help groups to respond to the needs of traumatized refugees and immigrants in New York City. RIF also offers emergency assistance, such as ethnic food packages, phone cards, MetroCards and hygiene kits to asylum seekers in distress. Similarly, four of Lawyers Alliance’s most recent Cornerstone Award honorees, from the firms of Morrison & Foerster LLP and Morgan Lewis & Bockius LLP, have made a difference in this area (see related article).

For more information about the immigrant communities initiative, please contact Ms. Subramanian at (212) 219-1800 ext. 232 or by e-mail at ssubramanian@lany.org.

Lawyers Alliance Sponsors Training Program for Pro Bono Attorneys on Nonprofit Legal Issues

On January 23, 2004, Lawyers Alliance will offer its fourth annual full-day program of Continuing Legal Education (CLE) training sessions on “Advising Community Development and Nonprofit Organizations.” These training sessions are taught by Lawyers Alliance’s legal staff and cover a variety of topics, including: an overview of the state and federal laws governing the operation of nonprofit organizations; creating affordable housing; financial restructuring for nonprofits; fundraising law and regulation; and community lending. This program is designed to educate current and prospective Lawyers Alliance volunteers and other interested attorneys on legal issues of particular concern to nonprofits. Given the enthusiastic response in past years, we expect this program to be well attended.

In addition to being an accredited provider of CLE workshops, Lawyers Alliance has received approval from the New York State Continuing Legal Education Board to be a Pro Bono CLE Provider. CLE credit is now available for approved pro bono activities performed for nonprofit clients of Lawyers Alliance serving the poor.

For more information about the January 23 CLE program, or about becoming a Lawyers Alliance volunteer, please visit www.lany.org/CLE104.pdf or contact Pro Bono Coordinator Carrie Marker at (212) 219-1800 ext. 228 or by e-mail at cmarker@lany.org.
Stephen S. Kudenholdt and Paul D. Tvetenstrand of Thacher Proffitt & Wood LLP have agreed to serve as the new chairmen of Lawyers Alliance for New York’s 2003 Law Firm Appeal. The Law Firm Appeal, an annual effort to raise funds from New York’s legal community, contributes valuable dollars to support Lawyers Alliance’s programs that provide business legal services to hundreds of nonprofit organizations each year throughout New York City.

In each of the past 13 years, the chairs of the appeal have surpassed the prior year’s record-breaking level. The most recent record was set by Steven H. Davis and Peter R. O’Flinn of LeBoeuf, Lamb, Greene & MacRae, L.L.P., who raised $384,300 in the 2002-2003 appeal.

Mr. Kudenholdt, Partner at Thacher Proffitt & Wood LLP, also serves as the chairman of the firm’s Structured Finance Practice Group. His areas of practice include residential and commercial mortgage-backed securities, and other asset-related securities, primarily focusing on residential mortgage loan securitization as well as resecuritization transactions involving various classes of MBS. Mr. Kudenholdt has helped develop many transaction structures and formats that have become industry standards, including shifting interest subordination techniques. Mr. Kudenholdt has been named in The World’s Leading Lawyers 2002-2003, published by Chambers Global, under the New York Capital Markets section.

Mr. Tvetenstrand, Managing Partner at Thacher Proffitt & Wood LLP, also serves as the chairman of the firm’s Structured Finance Practice Group. His areas of practice include residential and commercial mortgage-backed securities. Mr. Tvetenstrand has represented several investment banking firms as issuer or underwriter in public offerings and private placements of mortgage pass-through certificates. Mr. Tvetenstrand has also represented several of the nation’s largest residential mortgage loan conduits in connection with numerous public offerings of multiple class mortgage pass-through certificates as well as services and insurers in connection with public and private securitzations.

In the four months since the 2003-2004 appeal began, the following law firms have committed their support to the Law Firm Appeal: Arnold & Porter; Cleary, Gottlieb, Steen & Hamilton; Davis Polk & Wardwell; Debevoise & Plimpton; Proskauer Rose LLP; Sidley Austin Brown & Wood LLP; Skadden, Arps, Slate, Meagher & Flom LLP; Stroock & Stroock & Lavan LLP; Thacher Proffitt & Wood LLP; Wachtell, Lipton, Rosen & Katz; and White & Case LLP.

“We would like to thank these firms for kicking off the 2003 Law Firm Appeal,” said Mr. Kudenholdt and Mr. Tvetenstrand. “As a firm that has recently reaffirmed its commitment to the future of New York City and, in particular, lower Manhattan, we are especially pleased to be leading this appeal.” Thacher Proffitt & Wood recently moved its offices back to lower Manhattan after its former offices in the World Trade Center were destroyed on September 11, 2001.
Sean Delany, Executive Director of Lawyers Alliance, presented Cornerstone Awards to each of the honorees. He noted that this year’s awards recognize an “extraordinarily distinguished group of institutions and individuals.”

Institutional Cornerstone Award Honorees:

**Skadden, Arps, Slate, Meagher & Flom LLP:** For the breadth, volume and significance of the firm's pro bono legal services to nonprofits serving low-income communities, ranging from advising children and youth services organizations on nonprofit law and financing issues, to assisting economic development, housing and AIDS organizations with corporate structuring and employment law matters. During the past three years, over 150 of the firm’s attorneys have assisted over 100 different nonprofit groups through Lawyers Alliance.

**Pfizer Inc:** For the company’s practice of encouraging community involvement, and in particular its “Strategic Legal Thinking” seminar series for nonprofit managers. These seminars are taught by legal experts throughout New York City, including Lawyers Alliance staff and in-house and outside counsel for Pfizer Inc, who volunteer their time to provide critical information that nonprofits need to be effective and accountable.

Individual Cornerstone Award Honorees:

**Michael F. Anderson,** Morgan, Lewis & Bockius LLP: For assisting New York Association for New Americans in establishing a sound loan process and legal documents for its Business Center for New Americans, which has in turn helped hundreds of new immigrants through micro-loans, technical assistance, and job training programs.

**Mark E. Brossman,** Schulte Roth & Zabel LLP: For his exemplary role in representing 20 of Lawyers Alliance’s clients with employment law issues and development of personnel policies, thereby strengthening each organization’s operations and programs.

**Louis Goldberg,** LeBoeuf, Lamb, Greene & MacRae, L.L.P.: For spearheading and coordinating a team of attorneys from his law firm to serve as general counsel to Child Care Inc., a leading child care resource and referral agency and advocate for quality child care and early education.

**Andrew M. Gutterman,** Proskauer Rose LLP: For his ongoing service as pro bono counsel on labor and employment matters for Harlem Congregations for Community Improvement, a diverse, inter-faith consortium of dozens of congregations established to revitalize the physical, economic, cultural and spiritual conditions of the Harlem community.

**Kurt Skonberg** of Kaye Scholer LLP and William Newlin of Jacob A. Riis Neighborhood Settlement.

**Michael F. Anderson and Richard Petretti** of Morgan, Lewis & Bockius LLP.

**Lawyers Alliance Senior Staff Attorney Hedy O’Hara,** Cornerstone Award Honoree Wanji Walcott of American Express Company (formerly of ShawPittman LLP), and Phillip Hogan of Hogan’s Residence Inc.

**Benjamin R. Newland** of King & Spalding LLP and Judith D. Wallach of The Ethical Community Charter School Foundation.
Karen C. Lu, Mee Jung Park and Kevin B. Read, Morrison & Foerster LLP: For their pro bono assistance to New York Asian Women’s Center, for legal work which enabled the organization to open a shelter for Asian women and children who are victims of domestic violence.

Andrea H. Marshall, Holland & Knight LLP: For the legal work that enabled the Tier II Coalition, a consortium of New York City non-profit organizations serving the homeless, to merge with another nonprofit, the Association of Service Providers for Homeless Adults.

Benjamin R. Newland, King & Spalding LLP: For guiding Ethical Community Charter School Foundation, Inc., a new organization that provides financial and other resources to Ethical Community Charter School, a charter school based on the principles of ethics and service educating low-income children.

James H. Powell: For using his extensive experience as a real estate attorney to assist 256 South Fourth Street HDFC, a low-income cooperative established in 1991, with refinancing a mortgage and enabling the organization to continue its work preserving low-income housing.

Kurt Skonberg, Kaye Scholer LLP: For his long and successful volunteer general counsel role with Jacob Riis Settlement House, a multi-service agency that serves residents of the Queensbridge Houses and the surrounding Long Island City community; including advice on corporate, lease, and government contracting issues.

Wanji Walcott, American Express Company, formerly of Shaw Pittman LLP: For advising Hogan’s Residence, Inc., a transitional residence for homeless single adults who are recovering from alcohol and drug addictions, on its formation as a nonprofit and the ownership of its building.

To date, thirteen institutions and sixty-one individuals have received Cornerstone Awards.

In closing, Ira Friedman, Chair of Lawyers Alliance’s Board of Directors, thanked the honorees and guests for attending the 2003 Cornerstone Awards. “Our volunteers are always an inspiration, and these phenomenal institutions and individuals are certainly no exception,” said Mr. Friedman.

This volunteer event was made possible through the sponsorship of several generous corporations and firms: Capital Printing Systems, Inc.; JPMorgan Chase; Proskauer Rose LLP; White & Case LLP; Bowne & Co.; The Chelsea Piers Sports and Entertainment Complex; Colgate-Palmolive Company; Henry Lipschutz, Inc.; LexisNexis; MetLife Inc.; Pfizer Inc; PricewaterhouseCoopers LLP; and RR Donnelley.
Three Attorneys Join Lawyers Alliance Board

Lawyers Alliance is pleased to announce the recent election of three new members to our Board of Directors:

- **S. Ward Atterbury**  
  White & Case LLP

- **Nicholas A. Kronfeld**  
  Davis Polk & Wardwell

- **Peter D. Lyons**  
  Shearman & Sterling

“With the added support and guidance of these new Board members, we look forward to bringing our services where they are needed with even greater impact in the year ahead,” said **Sean Delany**, Lawyers Alliance Executive Director.

Messrs. Atterbury, Kronfeld and Lyons join these Lawyers Alliance Board members:

- **Ira Friedman** (Chairman)  
  Metropolitan Life Insurance Company

- **Christine D. Rogers** (Vice-Chair)  
  Arnold & Porter

- **David L. McLean** (Treasurer)  
  PricewaterhouseCoopers LLP (retired)

- **Bart R. Schwartz** (Secretary)  
  The MONY Group Inc.

- **Eleanor S. Applewhaite**  
  Educational Broadcasting Corporation

- **Lloyd W. Brown, II**  
  The Bank of New York

- **Bonda Lee Cunningham**  
  Federation of Protestant Welfare Agencies

- **Margaret A. Davenport**  
  Debevoise & Plimpton

- **Adam O. Emmerich**  
  Wachtell, Lipton, Rosen & Katz

- **Paul E. Glotzer**  
  Cleary, Gottlieb, Steen & Hamilton

- **Simeon Gold**  
  Weil, Gotshal & Manges LLP

- **Andrew D. Hendry**  
  Colgate-Palmolive Company

- **Frederick W. Kanner**  
  Dewey Ballantine LLP

- **Steven L. Kirshenbaum**  
  Proskauer Rose LLP

- **Phyllis G. Korff**  
  Skadden, Arps, Slate, Meagher & Flom LLP

- **Michael S. Levine**  
  Local Initiatives Support Corporation

- **Thomas E. Pitts, Jr.**  
  Sidley Austin Brown & Wood LLP

- **Ronald E. Richman**  
  Schulte Roth & Zabel LLP

- **Jill L. Rosenberg**  
  Orrick, Herrington & Sutcliffe LLP

- **William T. Russell, Jr.**  
  Simpson Thacher & Bartlett LLP

- **Rebecca J. Simmons**  
  Sullivan & Cromwell LLP

- **Jonathan A. Small**  
  Nonprofit Coordinating Committee of New York, Inc.

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Save the Date

Please plan to join us on Thursday, June 10, 2004 at 6:30 p.m. as we mark the 35th Anniversary of Lawyers Alliance for New York.

The celebration will be at Tavern on the Green, and we hope you will plan to join us. Look for more details in the months ahead.
New Staff Join Lawyers Alliance

Lawyers Alliance welcomes Christine Chute as Program Associate for Client Relations. Ms. Chute serves as a key liaison between Lawyers Alliance and its nonprofit clients throughout New York City. Ms. Chute previously worked with Homes for the Homeless as a Training and Employment Specialist, where she provided job counseling to homeless women. Ms. Chute graduated from the University of Texas at Austin with a Bachelor of Arts, and she brings to Lawyers Alliance both nonprofit and legal sector experience.

Lawyers Alliance is pleased to introduce its newest Skadden Fellow and Staff Attorney, Salvatore Gogliormella. He will be working primarily on Lawyers Alliance’s Affordable Housing and Homeless Services Initiative and is “excited about working with a team of talented individuals and clients who are committed to improving the lives of New York’s disadvantaged.” Mr. Gogliormella received his A.B. from Harvard College and his J.D. from New York University Law School. Prior to joining Lawyers Alliance, Mr. Gogliormella worked as a law clerk for the Hon. Charles P. Sifton.

Joy Ingilizian has joined Lawyers Alliance as Development Associate/Grantwriter. Prior to joining Lawyers Alliance, Ms. Ingilizian worked with The Dome Project, Inc. where she was responsible for all fundraising activities for the nonprofit organization. She is extremely eager to assist in identifying and soliciting new funding to support Lawyers Alliance’s programs and services. Ms. Ingilizian received a Master’s degree from Columbia University School of Social Work and a Bachelor’s degree from Brooklyn College.

Virginia Torres-Villegas has joined Lawyers Alliance as Program Associate for Youth and Community Development. She works closely with other members of the legal staff on client outreach and educational workshops for nonprofit managers. Previously, she was program coordinator for the City of Peekskill’s Youth Bureau. Ms. Torres-Villegas, who received a Bachelor’s degree from State University at Stony Brook, says she is “excited to join such a warm, dedicated and team oriented organization.”

“We are thrilled to have such talented and committed individuals join Lawyers Alliance’s staff. I know they will contribute significantly to Lawyers Alliance’s programs and services for nonprofits,” said legal director Elizabeth Guggenheimer.
Workshops from Lawyers Alliance

Lawyers Alliance is pleased to announce its Spring schedule of workshops on legal issues for nonprofits.

These workshops are open to grantees of New York Foundation and the Department of Youth and Community Development (DYCD) and other nonprofit managers. Due to limited space, registrations and cancellations must be made no less than two days prior to the scheduled workshop.

All workshops are held at 350 Fifth Avenue (Empire State Building), Room 2925, New York City, from 10:00 a.m. to 1:00 p.m. For more information or to make a reservation, please call (212) 219-1800.

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<tr>
<th>Workshop Title</th>
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<td>Incorporation and Tax Exemption</td>
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<td>Employment Law</td>
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<td>Lobbying &amp; Political Activity</td>
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<td>Family Child Care Networks*</td>
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<td>Employment Issues for Nonprofits Working with Volunteers and Interns</td>
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<td>Role of the Board in Corporate Governance</td>
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<td>Legal Aspects of Insurance</td>
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Unless asterisked, these workshops have been made possible by funding from the City’s Department of Youth and Community Development (DYCD). *Family Child Care Networks and Legal Issues Related to Securing Financing have been made possible with generous support from the Citigroup Foundation.