

IN RECOGNITION OF
SUPERIOR PRO BONO SERVICE
TO NONPROFIT ORGANIZATIONS

OCTOBER 28, 2024

PROGRAM

WELCOME REMARKS

SARAH HARP

Senior Vice President, Senior Counsel, Corporate Transactions & Securities, Paramount Global

REMARKS

HEDWIG O'HARA

Interim Executive Director, Lawyers Alliance

PRESENTATION OF CORNERSTONE AWARDS

MARIE L. GIBSON

Partner, Skadden, Arps, Slate, Meagher & Flom LLP Board Chair, Lawyers Alliance

LAREN E. SPIRER

Program and Strategy Director, Lawyers Alliance

INSTITUTIONAL HONOREES

CRAVATH

THOMSON REUTERS

PRO BONO PROFESSIONAL

CHRISTINA T. HOLDER, Lowenstein Sandler LLP

INDIVIDUAL HONOREES

DAVID BRODERDORF and GREGORY NELSON,

Morgan, Lewis & Bockius LLP

MADDY HAYES, Linklaters LLP

RICHARD J. LEE, Crowell & Moring LLP

GAVIN ORMAN, Getty Realty Corp.

MARCUS T. STRONG, Brown Rudnick LLP

CLOSING REMARKS

Lawyers Alliance thanks Paramount Global for hosting the 2024 Cornerstone Awards.

THE 2024 CORNERSTONE AWARDS

More than 12,000 individuals from more than 280 institutions have volunteered through Lawyers Alliance since the Cornerstone Awards began in 1997. The talent is deep and broad. With their assistance, thousands of nonprofits have received the expert legal counsel they need to accomplish their missions. Lawyers Alliance is thankful for all of its legal volunteers, including the more than 2,200 individuals from 150 law firms and corporations who volunteered this past year.

This evening we recognize a new cohort of Cornerstone honorees. These stellar lawyers, like prior honorees, have gone above and beyond the expected bounds of even the most successful pro bono relationships. Including this year's impressive group, 56 institutions and 290 individuals have received Cornerstone Awards.

These award-winning institutions and individual attorneys embody the finest qualities of the legal profession.

MONDAY, OCTOBER 28, 2024 6:00 - 8:00 P.M.

Paramount Global | 1515 Broadway | New York, New York

To see the full list of Institutional and Individual Cornerstone Honorees since 1997, visit www.lawyersalliance.org/cornerstone-winners

CRAVATH

National law firm with a rich history of meaningful pro bono work of the highest quality

Cravath has partnered with Lawyers Alliance since 2001, providing pro bono assistance to more than 60 nonprofit clients on more than 66 legal matters, including 19 new cases during the past year. The exemplary support of Cravath's attorneys has led to the success of pro bono projects, including strategic alliances, lease agreements, privacy policies, and entity formations. Attorneys from Cravath assisted Teens of Color Abroad, an organization dedicated to cultivating the next generation of globally conscious youth of color through full language immersion study abroad experiences, by updating four Memoranda of Understanding with partner schools. Cravath also reviewed and negotiated a license agreement for Bushwick United, an early childhood education program serving low-income children and their families in the Bushwick and Williamsburg areas of Brooklyn, which aimed to protect its property and ensure it could continue services during construction on the adjacent building. Cravath attorneys have consistently received accolades from Lawyers Alliance clients praising their passion and professionalism, which they carry through to each representation.

Q. How does the firm encourage and support business and transactional lawyers at all levels to participate in pro bono?

Cravath offers a wide array of pro bono opportunities to meet the interests of lawyers in all departments, including transactional lawyers, ensuring that everyone can utilize their specific skill set and contribute meaningfully. By providing resources, mentorship and guidance, we equip our lawyers with the necessary tools to best serve our pro bono clients, including

continues

nonprofits and individuals starting small businesses. We also encourage transactional attorneys to explore and engage in pro bono work beyond their usual practice areas, recognizing and supporting diverse interests and passions. We highlight impactful projects through newsletters and other Firm-wide announcements, fostering an inclusive environment where all lawyers feel that their contributions to our pro bono program are valued.

Q. As you look to the future, how do you see the firm's pro bono program evolving to meet the needs of the nonprofit sector?

Challenging pro bono work has long been a cornerstone of legal practice at Cravath, and our program is poised to respond to the ever-changing needs of the nonprofit sector. By partnering with organizations such as Lawyers Alliance for New York, we continue to identify the nonprofit sector's most pressing legal needs and support our clients with the same top-tier representation we are known for across the Firm. Our Corporate and Tax lawyers play crucial roles in this effort, leveraging their expertise to provide invaluable assistance to our nonprofit clients. The Firm is proud to support incredible organizations through our transactional pro bono work, ensuring they receive the comprehensive legal support they need, enabling them to continue to enrich our communities.

"ETD felt extremely cared for by Cravath. Everyone worked very efficiently and thoughtfully when asking questions about our dance company to understand our needs better. Many dance companies don't have the opportunity to work with a legal team to create important statements. ETD feels more confident and honest about how we ask for personal information."

Savannah Gaillard Lead Administrator, Eryc Taylor Dance

Cravath attorneys have worked with the following Lawyers Alliance clients in the last three years: Braata Productions, **Bronx Community Guardianship Network, The Bronx High** School of Science Foundation, Bronx River Art Center, Bushwick United HDFC, Center for American Mobility, Center for American Mobility Fund, Dancing Classrooms, Dieu Donne Paper Mill, Duncan Tree Foundation, Earth Matter, Eryc Taylor Dance, Goodwill Industries of Greater New York and Northern New Jersey, Grand Street Settlement, Guardians of Flushing Bay, Gun Violence Project, Hanson Place Child Development Center, Harlem Dowling West Side Center for Children and Family Services, I'RAISE Girls and Boys International Corp., Impact 100 NYC, International Campaign to Abolish Nuclear Weapons, I WILL GRADUATE f/k/a Entertainers 4 Education Alliance, Kaleidoscope Psychology, Legacy College Preparatory Charter School, Museum at Eldridge Street, National Urban Fellows, New York Urban League, Project Come Up, Queens Community House, Queens Women's Chamber of Commerce, Race Forward, Riverdale Neighborhood House, Sculpture Space NYC - Center for Ceramic Art, Spark Arts, Speak Mentorship d/b/a SPEAKHIRE, STEM from Dance, Teachers & Writers Collaborative, Teens of Color Abroad, Ujima Pan African Media Archives, UnionDocs, and Walk In My Shoes Media.

Firm attorneys who have worked with these clients include: Chloe Amarilla, Konadu Amoakuh, Michael L. Arnold, Jin Baek, Joshua Banafsheha, Brian Budnick, Andrew Carlon*, Dan Cerqueira, Justin Clarke, Cierra Coury, Ronald E. Creamer, Jr., Helen Catherine Darby, Andrew Davis, Doug Dolan, Cole DuMond, Joanne Dynak, Christopher K. Fargo, Jeryne Fish, Gabriela Flores-Romo, Daphne Fong, Alissa Fromkin*, Ryan Genkin, Abhilasha Gokulan, Nicole Gould, Kiyana Grimes, Star Gulant, Emily Gust, Clay Hackney*, Mikayla Harris, Shoumick Hasan, Jesse Houchens*, Esther Kang, Sonia Katharani-Khan, Celeste Kearney, Matthew Kelly, Kelly King, Yoshiyuki Kitajima*, Lyudmila Kirichenko, Sam Klotz, Nicholle Lamartina*,

Brian Larkin*, Celine Li, Carolyn Liziewski *, Luke Martin, Chris Moon*, Grace Mooney, Matthew Morreale, Kara Mungovan*, Sanjay Murti*, Julia Nagle, Molly Nichols, Jonathan Nickas*, Connor O'Neill, Carlos Obando, Ryan Patrone, David Perkins, Kamini Persaud, Bethany Pfalzgraf, Lauren Piechocki, Andrew Pitts, Matthew Ploszek, Samuel Plutchok*, Justin Poitras*, Brooke Purington*, Zachary Ramirez-Brunner, Arvind Ravichandran, Jill Refvem*, Claudia Ricciardi, Jordan Rogers, Sasha Rosenthal-Larrea, Adam Sanchez, Jessica Sandor, Brianna Sawhney, Natan Sebhat, Rhemé Sloan, Kelly Smercina, George Smith*, Victoria Stringfellow*, Gary Uter*, Andrew Wark, Carys Johnson Webb, Justin Williams, Tiffany Wong, and Matthew Ybarra.

*formerly of Cravath



In-house legal department provides multifaceted support to Lawyers Alliance and its clients

For the past decade, Thomson Reuters has been a consistent, thoughtful, and holistic partner to Lawyers Alliance, with close to 50 volunteers handling 44 limited scope representations and 27 cases. Attorneys from Thomson Reuters have drafted waivers and releases for participants in programs like Garden Kitchen Lab, a volunteer-based organization that takes unused city land in underserved communities and builds out thriving community gardens; reviewed website terms and conditions for arts clients in a recent virtual clinic; and conducted bylaws assessments for several clients, including Housing Conservation Coordinators, which planned to make changes to its bylaws upon Thomson Reuters volunteers' suggestions. Thomson Reuters' commitment goes far beyond its lawyers. Through its IMPACTathon, marketing and communications professionals provided feedback and suggestions on Lawyers Alliance clinic materials, and most recently, Thomson Reuters invited Lawyers Alliance to participate in its Al for Justice program, giving the organization access to AI tools and training on how they might be used to streamline and enhance our staff's work.

Q. How does the corporation encourage and support business and transactional lawyers at all levels to participate in pro bono?

Thomson Reuters actively encourages and supports pro bono participation across all levels of our organization around the world. Through our Legal Pro Bono Connection program, we collaborate with nonprofit organizations to provide diverse

projects spanning various legal practice areas, ensuring that our employees can find opportunities that align with their skills and interests. Recognizing the unique position of our workforce, which includes many employees with legal backgrounds across different departments, we leverage this collective expertise to make a significant impact. To further support participation, Thomson Reuters also offers 20 hours of paid volunteer time off (VTO) specifically for pro bono legal services, in addition to the 16 hours of VTO we provide to all employees for community volunteering. By fostering a culture of social responsibility and providing the necessary resources and support, we empower our employees to give back to the communities in which we live and work.

Q. As you look to the future, how do you see the corporation's pro bono program evolving to meet the needs of the nonprofit sector?

Thomson Reuters is committed to tackling major legal challenges, including access to justice, human rights, global conflict, equal opportunity, and the climate crisis. We anticipate our pro bono efforts will increasingly focus on these critical areas, leveraging our unique position at the intersection of law, business, and technology. By working closely with the nonprofit sector, we aim to identify emerging needs and develop innovative solutions that harness the skills and expertise of our employees and the power of our technology solutions to provide more targeted and effective support. At Thomson Reuters, we are focused on being on the leading edge of innovation in legal technology, and we are excited to use this leadership position to drive meaningful change and support those in need through our pro bono work.

"It was a pleasure working with them... We can freely host visitors at Pawsability without worrying about liability. This reduces a huge amount of stress for our team and allows us to regularly host autistic adults and the neuro-divergent community at Pawsability. Without this waiver, I would not feel as comfortable doing the work we do and serving the community we serve."

Jillian Forman
 Co-Founder, Chair, and Executive Director,
 Pawsability Dog Club

Thomson Reuters attorneys have worked with the following Lawyers Alliance clients in the last three years: Abyssinian Development Corporation, Asian Cultural Council, Braata Productions, Central American Legal Assistance, Cents Ability, Inc., Garden Kitchen Lab, Green Bronx Machine, Greenwich House, Harlem Junior Tennis and Education Program, Housing Conservation Coordinators, Kingsbridge BID, Maspeth Town Hall, Minkwon Center for Community Action, The Museum of Contemporary African Diasporan Arts (MoCADA), Not Another Child, NYC Alliance Against Sexual Assault, NYC Industrial & Technology Assistance Corp, NYC Salt, Pawsability Dog Club, SuitUp, The Sylvia Center, Trauma to Triumphs, (d/b/a "bKind"), Union Settlement House, and Youth Education Through Sports.

Thomson Reuters attorneys who have worked with these clients include: Peggy Barber, Eric Berman, John Bryan, Brett Egusa, Alexa Fields, Meera Gajjar, Matt Gayle, Jeanpierre Giuliano, Jonathan Grossberg, TJ Jones, Andrew Kotila, Emma Lee, Laura Lee, Jane Kuesel, Kailee McMahon, Sarah Muhlstock, Amanda OKeefe, Lorna Peterson, Alison Peyser*, David Wiles, Helen Respass, Robert J. Rosen*, Sarit Shmulevitz*, Deborah Verdile, and Majorie Winters*.

^{*}formerly of Thomson Reuters

PRO BONO PROFESSIONAL



CHRISTINA T. HOLDER
Public Interest Counsel,
Lowenstein Sandler LLP

Pro bono professional leads by example while expanding reach and impact of transactional pro bono

Christina T. Holder lends her transactional expertise to Lawyers Alliance clients, not only assisting them directly with governance issues, waivers and releases, and employment policies, but also by focusing on building the firm's corporate pro bono engagements, creating a deep and consistent partnership with Lawyers Alliance. Ms. Holder serves as the Co-Chair of the Association of Pro Bono Counsel's Transactional Working Group, working with peers across firms to share best practices for providing transactional pro bono services. Additionally, Ms. Holder facilitated the secondment of two associates, Sara Uz and Ike Omoruna, to Lawyers Alliance for a four-month externship, adding additional capacity and expertise while they deepened their knowledge of nonprofit law.

Q. Talk about a fun or unexpected moment from pro bono work through Lawyers Alliance.

Based on my law firm's many positive experiences with Lawyers Alliance, in 2023 I was emboldened to seek permission to send two attorneys to Lawyers Alliance for four-month externships. This was my firm's first transactional secondment experience, and it was a positive one. The attorneys returned to the firm

PRO BONO PROFESSIONAL

with an expanded ability to competently advise nonprofits on a range of issues. I enjoyed visiting the Lawyers Alliance headquarters in New York during this period.

"Over the several years with which we labored over these [governance] issues, Christina was responsive, patient and always willing to discuss rationale and to listen and accommodate our deliberations and concerns. In short, Christina was concise, thorough, supportive, and patient during a time of much anxiety and change among Board members about our governance."

Board of Directors
 Friends' Home Association of New York
 d/b/a/Penington Friends House

Graduate of:

Cardozo Law School

Lawyers Alliance clients:

Broadway for Racial Justice

City Living NY

Daybreak Independent Services

First Chinese Presbyterian Community Affairs

Home Attendant Corporation

Friends' Home Association of New York

d/b/a/Penington Friends House

Job Path

Kindred Enterprises Foundation

New Yorkers for Children

Women's Justice NOW



DAVID BRODERDORF

Partner, Labor and

Employment Group,

Morgan, Lewis & Bockius LLP



Associate, Labor and Employment Group, Morgan, Lewis & Bockius LLP

Dedicated team helps legal justice organization negotiate its first collective bargaining agreement

In early 2022, the staff of **Prisoners' Legal Services of New York** (PLS) voted to unionize. PLS, which provides high quality, effective legal representation and assistance to indigent prisoners and advocates for a more humane criminal justice system, has 57 employees across six offices in New York State. David Broderdorf and Gregory Nelson volunteered to negotiate the collective bargaining agreement (CBA). For 20 months, Mr. Nelson met every other week with the PLS team: Karen Murtagh, PLS' Executive Director; Jonathan Feldman, PLS' General Counsel; and Krin Flaherty, PLS' Deputy Director; and union representatives, to negotiate a collective bargaining agreement

and address ancillary issues, with the parties ultimately reaching a mutually approved agreement. Mr. Broderdorf provided guidance and, after the CBA was signed, conducted a training for PLS' managers to facilitate its smooth implementation.

Q. What's the most rewarding aspect of pro bono work?

We both firmly believe that all organizations and individuals are entitled to high quality legal services. Being able to help PLS navigate the ever-changing landscape of labor law and labor relations was rewarding. No matter the issue that a lawyer takes on in a pro bono case, the work we all do makes a difference, not only to the individual or organization, but to the communities in which we live. We were fortunate enough to engage in pro bono work that not only was in our area of expertise but ensured that PLS can continue to provide legal services to those who would otherwise be unable to afford or utilize the legal system to enforce their rights.

"I cannot say enough good things about the firm and our attorneys. They displayed a level of professionalism and generosity that is off the charts. Greg and David had a deep understanding of our two goals: providing top quality legal services to people incarcerated in New York and retaining valued, expert staff. Their involvement enabled PLS to achieve both goals through the collective bargaining agreement."

Karen MurtaghExecutive Director,Prisoners' Legal Services of New York

Graduate of:

DB: Georgetown University Law Center

GN: Cornell Law School

Lawyers Alliance client:

Prisoners' Legal Services of New York



MADDY HAYES

Associate, Executive Compensation and Employee Benefits,

Linklaters LLP

In-demand attorney provides numerous nonprofits with much-needed employment law support

In just the past two years, Maddy Hayes has provided pro bono legal assistance to seven Lawyers Alliance clients on 10 matters. Ms. Hayes started working on an employee handbook review for **iEARN-USA** on her first day at Linklaters and her commitment to pro bono legal services has remained constant. Pro bono employment law support is crucially needed for nonprofits and often in short supply. Ms. Hayes has facilitated employee and independent consultant hiring and reviewed and drafted employee handbooks, allowing nonprofits to grow, improve employee relations, and better serve their communities.

Q. Share a fun or unexpected moment from pro bono work through Lawyers Alliance.

Winning a Cornerstone Award is unexpected! After working on a number of projects for **Creatives Care**, I was delighted to receive a hand-written note from Eric Kohlmann, the organization's Treasurer, and an invite to one of their music events. It was fantastic to hear that my pro bono work has been so helpful as the organization grows. I was able to involve a first-year associate in the employee handbook and contractor agreement review, which enabled her to learn more about New York labor laws.

"As a nonprofit organization we have only limited resources to devote to expenses that are not directly program related. Maddy and her team were thorough and answered our questions with a quick turnaround. They shared expertise on what to include in contracts. With this guidance we were able to update our agreements with contractors and performers so that they were clear and reflect Brooklyn Book Bodega's needs. As we seek to broaden our impact in New York City, this allows us to streamline and thus more effectively meet our mission."

Seema AgheraCOO and Co-Founder,Brooklyn Book Bodega

Graduate of:

University of Oxford

Lawyers Alliance clients:

Brooklyn Book Bodega
Creatives Care Network
The Health and Housing Consortium
iEARN-USA
New York Opportunity Network
Service Program for Older People
Urban Manufacturing Alliance



RICHARD J. LEE

Partner,

Corporate and Transactional,

Crowell & Moring LLP

Skillful corporate attorney helps demystify financing for nonprofits serving low-income communities

Richard J. Lee has volunteered extensively with **New Covenant Dominion Federal Credit Union**, a nonprofit credit union headquartered in the South Bronx which serves 500-plus people annually, working on five separate matters in two years. His expertise has allowed New Covenant to navigate the complexities of the regulated environment and establish new account types, expanding its services to the community. He has also helped **Women's Venture Fund** with a template loan agreement and **Expect Fitness** with the legal aspects of investments and financing.

Q. How did you first become involved with Lawyers Alliance?

About three years ago, when I joined Crowell & Moring, I was looking for pro bono opportunities where I could be immediately useful. As a corporate lawyer, I wanted the organizations to directly benefit from my many years of experience in negotiating and executing finance transactions. Lawyers Alliance offered many opportunities for me to leverage my specific expertise in finance to individuals and organizations doing great work in nearby communities.

"Richard has been very helpful. He prepared user-friendly versions of the legal documents, along with a reporting schedule for compliance. He helped translate all the terms from the contract into layman's terms to present to our Board. His advice and counsel ensured that New Covenant could receive a large deposit from the U.S. Treasury's Emergency Capital Investment Program (ECIP), which increased our capacity to loan funds to the community."

Rachel Macarthy
 CEO,
 New Covenant Dominion Credit Union

Graduate of:

Columbia Law School

Lawyers Alliance clients:

Expect Fitness

New Covenant Dominion Federal Credit Union

Women's Venture Fund



GAVIN ORMAN

Assistant General Counsel,

Getty Realty Corp.

Adept and patient in-house attorney provides real estate law expertise

Gavin Orman worked with Rebuilding Together NYC (RTNYC) for two years to review and revise two fundamental contract templates. RTNYC empowers low-income residents of New York City through the preservation of affordable housing and the development of life-sustaining careers in construction trades. The nonprofit organization determines what work needs to be performed to ensure the safety of local residents' homes and oversees a competitive bidding process for the work. It enters into agreements with licensed independent home improvement contractors who perform the home improvements. During the representation, RTNYC requested that Mr. Orman expand the scope of the original assignment to include a relationship model that allowed a direct agreement between the contractors and homeowners, with RTNYC serving only as a facilitator. Mr. Orman crafted an additional template to achieve this revised business model. Separately, he is currently working with Red Hook Initiative, a multi-service community organization in Brooklyn, relating to lease extensions and building repairs.

Q. How did you first become involved with Lawyers Alliance?

In early 2022 our General Counsel asked me if I would like to spearhead Getty's pro bono legal program. I appreciated

the opportunity to be a part of this important initiative. All the research I performed led me to conclude that Getty should volunteer its legal services under the auspices of Lawyers Alliance's pro bono program. Given all the support I have received, from a group of exceptionally nice people, together with the nature of the work I have performed and the clients I have been able to assist, our election to partner with Lawyers Alliance has proved to be a perfect fit.

"Gavin updated two really important documents for Rebuilding Together – an agreement we use with licensed home improvement contractors and the recipient agreement and release used with homeowners. These are key in holding contractors accountable to standards and making homeowners aware of their responsibilities. Gavin was very patient and responsive. We had to do a lot of back and forth with the insurance company on the contractor agreement and he really dug into this complicated document with local licensing and law implications. He helped limit liability and risk to our organization and we are so grateful that he was able to lend us his expertise."

Valerie Payne
 Executive Director,
 Rebuilding Together NYC

Graduate of:

University of the Witwatersrand, Johannesburg, South Africa

Lawyers Alliance clients:

Rebuilding Together NYC Red Hook Initiative



Associate, Litigation and Arbitration Practice Group, Brown Rudnick ITP

Expert attorney shares intellectual property knowledge with a special focus on nonprofit arts groups

Marcus T. Strong uses his expertise and skills in intellectual property, commercial disputes, and digital media to assist nonprofits with branding, licensing, and protection of creative works. He assisted **Weird Enough Productions**, a multimedia production company that creates digital media to empower youth, with a gamut of intellectual property issues, protecting its creative assets: registering webcomics and associated characters for federal copyright protection, prosecuting a federal trademark application for a contested mark, and licensing its media for use by an affiliate. Additionally, Mr. Strong obtained registration of the name and logo as trademarks for **Fort Greene Council**, for the first time in its 50-year existence, and represented **Downtown Community Television Center** with preparing a license for use of its documentary archival footage archive by third-parties.

Q. Talk about a fun or unexpected moment from pro bono work through Lawyers Alliance.

Getting connected with Weird Enough was unexpected, if completely serendipitous. The organization creates educational and empowering sci-fi and fantasy webcomics with diverse

characters, and I'm a lifelong comic fan who loves to see representation in media. Being able to work on their intellectual property issues has been a joy, and I've appreciated getting to know their founder, Tony Weaver. We even met in person at a local comic book festival in Harlem where I live, which was a cool experience.

"I was extremely satisfied with his legal work, but beyond that, I was genuinely elated by Marcus' commitment to our cause. He went above and beyond to make sure we had what we needed. He champions our work outside of official matters, and he even came to see us at a local event in New York City. He genuinely cares about the impact we're making and it's something I'm deeply grateful for. The work Marcus has done has enabled us to impact over half a million students across the US."

— Tony Weaver, Jr.

Founder,

Weird Enough Productions

Graduate of:

Columbia Law School

Lawyers Alliance clients:

Downtown Community Television Center (DCTV)
Fort Greene Council
I WILL GRADUATE f/k/a Entertainers 4 Education Alliance
Weird Enough Productions

20 AND 25 YEAR CIRCLES

EXCEPTIONAL VOLUNTEERISM THROUGH THE DECADES

During Lawyers Alliance's 55th Anniversary year, we have been reflecting on what makes this organization so special. A large part of the credit goes to our repeated and continuing volunteers. We proudly recognize the 20 and 25 Year Circles, comprised of our long-term volunteers whose pro bono work with Lawyers Alliance spans these years. There are 36 members of the 20 Year Circle and 40 members of the 25 Year Circle.

We recognize and applaud these committed volunteers. Visit our **website** to see the lists.

THANK YOU

We are grateful to our

Board of Directors

Board of Advisors

and

Staff

Please consider a **donation** to help support our work.

