

CORNERSTONE
AWARDS
2024

IN RECOGNITION OF
SUPERIOR PRO BONO SERVICE
TO NONPROFIT ORGANIZATIONS
—
OCTOBER 28, 2024

PROGRAM

WELCOME REMARKS

SARAH HARP

*Senior Vice President, Senior Counsel,
Corporate Transactions & Securities, Paramount Global
Board Secretary, Lawyers Alliance*

PRESENTATION OF CORNERSTONE AWARDS

HEDWIG O'HARA

Interim Executive Director, Lawyers Alliance

JEANINE C. D. DeFRESE

*Associate General Counsel, Deloitte LLP
Board Chair, Lawyers Alliance*

LAREN E. SPIRER

Program and Strategy Director, Lawyers Alliance

INSTITUTIONAL HONOREES

CRAVATH

THOMSON REUTERS

PRO BONO PROFESSIONAL

CHRISTINA T. HOLDER, *Lowenstein Sandler LLP*

INDIVIDUAL HONOREES

DAVID BRODERDORF and **GREGORY NELSON**, *Morgan, Lewis & Bockius LLP*

MADDY HAYES, *Linklaters LLP*

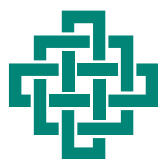
RICHARD J. LEE, *Crowell & Moring LLP*

GAVIN ORMAN, *Getty Realty Corp.*

MARCUS T. STRONG, *Brown Rudnick LLP*

CLOSING REMARKS

*Lawyers Alliance thanks Paramount Global for hosting
the 2024 Cornerstone Awards*



Lawyers Alliance

F O R N E W Y O R K

Connecting Lawyers, Nonprofits, and Communities

Since 1969, Lawyers Alliance for New York has led the way, locally and nationally, for effective pro bono services by business and transactional lawyers. Today, our experienced staff and network of more than 2,000 pro bono lawyers from 140 law firms and corporations deliver quality corporate, tax, real estate, employment, intellectual property, and other legal assistance to more than 1,000 nonprofit organizations each year.

Our 2024 Business Law & Leadership Gala is an opportunity to reaffirm the legal and corporate sector's commitment to community service and urban communities. With your participation, Lawyers Alliance can continue to strengthen nonprofits that provide and advocate for economic opportunity, housing, health, education, community arts, and other vital programs that benefit low-income New Yorkers of all ages.

www.lawyersalliance.org

INDIVIDUAL HONOREES



DAVID BRODERDORF

*Partner, Labor and
Employment Group
Morgan, Lewis & Bockius LLP*



GREGORY NELSON

*Associate, Labor and
Employment Group,
Morgan, Lewis & Bockius LLP*

Dedicated team helps legal justice organization negotiate its first collective bargaining agreement

In early 2022, the staff of **Prisoners' Legal Services of New York** (PLS) voted to unionize. PLS, which provides high quality, effective legal representation and assistance to indigent prisoners and advocates for a more humane criminal justice system, has 34 employees across six offices in New York State. David Broderdorf and Gregory Nelson volunteered to negotiate the collective bargaining agreement (CBA). For 20 months, Mr. Nelson met every other week with Karen Murtagh, PLS' Executive Director, and union representatives. Mr. Broderdorf provided guidance and after the CBA was signed conducted a training for PLS' managers.

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INDIVIDUAL HONOREES

Q. What's the most rewarding aspect of pro bono work?

We both firmly believe that all organizations and individuals are entitled to high quality legal services. Being able to help PLS navigate the ever-changing landscape of labor law and labor relations was rewarding. No matter the issue that a lawyer takes on in a pro bono case, the work we all do makes a difference, not only to the individual or organization, but to the communities in which we live. We were fortunate enough to engage in pro bono work that not only was in our area of expertise but ensured that PLS can continue to provide legal services to those who would otherwise be unable to afford or utilize the legal system to enforce their rights.

"I cannot say enough good things about the firm and our attorneys. They displayed a level of professionalism and generosity that is off the charts. Gregory and David had a deep understanding of our two goals: providing top quality legal services to people incarcerated in New York and retaining valued, expert staff. Their involvement enabled PLS to achieve both goals through the collective bargaining agreement."

*– Karen Murtagh
Executive Director,
Prisoners' Legal Services of New York*

Graduate of:

DB: Georgetown University Law Center

GN: Cornell Law School

Lawyers Alliance client:

Prisoners' Legal Services of New York

INDIVIDUAL HONOREE



MADDY HAYES

*Associate, Executive Compensation
and Employee Benefits,
Linklaters LLP*

In-demand attorney provides numerous nonprofits with much-needed employment law support

In just the past two years, Maddy Hayes has provided pro bono legal assistance to ## of Lawyers Alliance clients on ## of matters. Pro bono employment law support is much sought-after for nonprofits and often in short supply. By drafting and reviewing employment policies, employee handbooks, and independent contractor agreements, Ms. Hayes has helped nonprofits grow, improve employee relations, and better serve their communities. She started working on an employee handbook review for **iEARN-USA** on her first day at Linklaters and her commitment to pro bono legal services has remained constant.

Q. Share a fun or unexpected moment from pro bono work through Lawyers Alliance.

Winning a Cornerstone Award is unexpected! After working on a number of projects for **Creatives Care**, I was delighted to receive a hand-written note from Eric Kohlmann, the organization's Treasurer, and an invite to one of their music events. It was fantastic to hear that my pro bono work been so helpful as the organization grows. I was able to involve a first-year associate in the employee handbook and contractor agreement review, which enabled her to learn more about New York labor laws.

continues

INDIVIDUAL HONOREE

“As a nonprofit organization we have only limited resources to devote to expenses that are not directly program related. Maddy and her team were thorough and answered our questions with a quick turnaround. They shared expertise on what to include in contracts. With this guidance we were able to update our agreements with contractors and performers so that they were clear and reflect Brooklyn Book Bodega’s needs. This is very important as we seek to broaden our impact in New York City and work with more contractors and performers.”

– Seema Aghera
*COO and Co-founder,
Brooklyn Book Bodega*

Graduate of:

University of Oxford

Lawyers Alliance clients:

Brooklyn Book Bodega

Creatives Care Network

Health and Housing Consortium

iEARN-USA

Service Program for Older People

The Health and Housing Consortium?

New York Opportunity Network?

THANK YOU

We are grateful to our

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Board of Advisors

and

Staff