CORNERSTONE AWARDS 2026

IN RECOGNITION OF
SUPERIOR PRO BONO SERVICE
TO NONPROFIT ORGANIZATIONS

NOVEMBER 19, 2026

PROGRAM

OPENING

Angela Fernandez, Executive Director, *Lawyers Alliance*

WELCOME

Joe Richburg, Senior Vice President & Associate General Counsel, *Skydance*; Board Member, *Lawyers Alliance*

PRESENTATION OF CORNERSTONE AWARDS

Marie Gibson, Partner, *Skadden, Arps, Slate, Meagher & Flom LLP*; Board Chair, *Lawyers Alliance*

Ramona Morel, Pro Bono Counsel, *Lawyers Alliance*

INSTITUTIONAL HONOREES

DLA PIPER LLP (US)

VERIZON

PRO BONO PROFESSIONAL

SUZANNE TURNER, *Dechert LLP*

INDIVIDUAL HONOREES

JULIA A. FLEURANTIN, *Sullivan & Cromwell LLP* and **JULIE STEIN**, *UBS*

SHLOMO D. KATZ, *Brown Rudnick LLP*

DANIEL NEMET-NEJAT, *Skydance*

LARRY WELCH, *Frankfurt Kurnit Klein + Selz PC*

YOUNG YOON, *Ropes & Gray LLP*

CLOSING REMARKS

Angela Fernandez

Lawyers Alliance thanks Skydance for hosting the 2026 Cornerstone Awards.

CORNERSTONE AWARDS 2026

More than 13,000 individuals from nearly 300 institutions have volunteered through Lawyers Alliance since the Cornerstone Awards began in 1997. With their assistance, thousands of nonprofits have received the expert legal counsel they need to accomplish their missions. Lawyers Alliance is thankful for all of its legal volunteers, including the more than 2,400 individuals from 140 law firms and corporations who volunteered this past year.

This evening we recognize a new cohort of Cornerstone honorees. These stellar lawyers, like prior honorees, have gone above and beyond the expected bounds of even the most successful pro bono relationships. Including this year's impressive group, 57 institutions and 303 individuals have received Cornerstone Awards since 1997.

These award-winning institutions and individual attorneys embody the finest qualities of the legal profession. Thank you for joining us in honoring their achievements.

THURSDAY, NOVEMBER 19, 2026
6:00 P.M. – 8:00 P.M.

Skydance
1515 Broadway, New York, New York

To see the full list of Institutional and Individual Cornerstone Honorees since 1997, visit www.lawyersalliance.org/cornerstone-winners.

INSTITUTIONAL HONOREE



Long-Term Pro Bono Partner Driving Lasting Community Impact Through Decades of Service

For more than three decades, **DLA Piper LLP (US)** has been an extraordinary partner to Lawyers Alliance, providing high-impact pro bono legal services that strengthen nonprofit organizations and expand their capacity to serve communities throughout New York City. Over the years, DLA's attorneys have advised hundreds of nonprofit organizations on a broad range of complex transactional matters, including governance and bylaw reviews, employment policies, risk assessment and management, tax and incorporation issues, contract negotiation, strategic alliances, and organizational restructuring. The firm's commitment extends beyond full-scope representation to include limited-scope clinics, trainings, and technical assistance to a myriad of nonprofits, as well as dedicated Board leadership for Lawyers Alliance.

DLA's impact has been particularly meaningful in its support of organizations serving survivors of domestic violence. Through its co-sponsorship of an Equal Justice Corps Fellow focused on domestic violence nonprofits, DLA expanded its legal assistance across the sector. Among DLA's many impactful matters was its recent representation of **Violence Intervention Program** (VIP), a nationally recognized nonprofit dedicated to helping Latina survivors of domestic violence achieve safety, independence, and long-term stability. Going beyond the initial scope of the engagement, DLA volunteers developed customized consent, confidentiality, and waiver agreements for the organization's innovative restorative justice program. DLA's work helped VIP establish a robust participant-screening process that provides greater protection and clarity, better manages legal risk, and gives VIP peace of mind as it offers a pioneering program in an emerging area of alternative dispute resolution.

continues

INSTITUTIONAL HONOREE

Q. How does DLA encourage and support business and transactional lawyers at all levels to participate in pro bono?

We want our business and transactional lawyers to see pro bono as a chance to give back while developing professionally. Collaborating with Lawyers Alliance for New York allows us to provide our lawyers with interesting and meaningful pro bono opportunities, all with the support of training, resources, and experienced nonprofit lawyers just a phone call away. That support helps give volunteers the confidence to stretch themselves and build their skills through pro bono service.

Q. As you look to the future, how do you see the firm's pro bono program evolving to meet the needs of nonprofits as they enrich their communities?

Our hope is to put our lawyers' experience and knowledge to use where it can best serve our communities. Working closely with Lawyers Alliance, which has deep connections to the sector, helps us understand the environment nonprofits are facing and where we can be most useful. By addressing those legal needs, we can help nonprofits remain focused on what they do best: advancing their missions.

"DLA Piper assisted us as we launched a Restorative Justice Program for survivors of domestic violence – a one-of-its-kind program. DLA volunteers helped us to keep sure legal footing as we created new paths for survivors and their families to achieve profound healing and justice for the harms they experienced. We are deeply grateful to have had this guidance during those initial stages and are far stronger for this incredible support."

—Margarita Guzman, Executive Director,
Violence Intervention Program

continues

INSTITUTIONAL HONOREE

DLA Piper volunteers have worked with the following Lawyers Alliance clients in the last three years: **A Call to Men, A.J. Muste Memorial Institute, Anthology Film Archives, APNA Brooklyn Community Center, Arab-American Family Support Center, Ardea Arts, ASISTA, Asiyah Women's Center, Aster Initiative, AXS Lab, Barrier Free Living, Battered Women's Resource Center, Bedford Stuyvesant Restoration Corporation, BK ROT, BlackBox Ensemble, Boys & Girls Club of Harlem, Brave House, Brides' March, Bronx Eats, Brooklyn FAM, Calpulli Mexican Dance Company, CareerWise New York, Caribbean Women's Health Association, Carter Burden Network, Castle Hill District Management Association, Change Elemental, Change Machine, City Parks Foundation, Claim Our Space Now, Cognitive Innovation in Education Labs, Collective Voice Lab, Crime Victims Treatment Center, Dancers Unlimited, Dancewave, Dominican Women's Development Center, Downtown Community Television Center, ENVSN Foundation, Family Legal Care, First Tech Fund, Grace Children's Foundation, Heights-Hills Mental Health Service South Beach d/b/a Rainbow Heights Club, Hidden Water, Highbridge Advisory Council Family Services, Hindus for Human Rights, Hispanic Society of America, Homeless Services United, Hour Children, IlluminArt Productions, Immigrant Advocates Response Collaborative, Internationals Network for Public Schools, Kiso's Pet Food Pantry, Lantern Organization, Latinas on the Verge of Excellence, Let's Get Ready, Living City Project, Living Redemption Youth Opportunity Hub, Long Island City Partnership, M2M Project, Midori Foundation, MindBuilders Creative Arts, Muscle Inspires New Empowerment, Museum Hue, Museum of Contemporary African Diasporian Arts, National Association for Family Child Care, National Institute for the Psychotherapies Training, New York Asian Women's Center, d/b/a Womankind, New York Immigration Coalition, North Brooklyn Coalition Against Family Violence, Northfield Community LDC of Staten Island, NYC Gay and Lesbian Anti-Violence Project, Our Journey, Peace is Loud, Penumbra Foundation, People's Theatre Project, Physicians for a National Health Program NY Metro Chapter, Power of We (POW!), Project Guardianship, Queens Economic Development Corporation, Riverton Tenants**

continues

INSTITUTIONAL HONOREE

Association, Sesame Flyers International, Silverstein Dream Foundation, South Queens Women's March, SPEAKHIRE, Support Center for Nonprofit Management, Supportive Housing Network of New York, Teachers & Writers Collaborative, The Aunt Sister Project, The Campaign Against Hunger, The New York City Gay and Lesbian Anti-Violence Project, The Notice Foundation, The Oliver Scholars Program, The Public Theater, The Remedy Project, The Works Residency, UnionDocs, UPROSE, Urban Resource Institute, Urban Wild d/b/a Change Food for Good, Van Cortlandt Park Alliance, Video Consortium, Violence Intervention Program, Williamsburg Biannual, Women Empowerment Coalition of NYC, Worker's Justice Project, Yemeni American Merchants Association, and **Youthcast Media Group**.

Firm volunteers who have worked with these clients include: **Peter Alfano, Sofia Alvarez, Joey Baruh, Alex Becker, Allana Beddoe, Chana Ben-Zacharia, Sydney Bierhoff, Ivan Bohorquez, Adam Brenner, Jeanna Bruce, Ilya Bubel, Nina Jean Buckley, Sidney Burke, Betsy Burkhard, Julia Caccavo, Eric Carter, Marc Casale, Tiffany Cinquemani, Leah Cuadra, Clayton Culler, Alex Cushman, Robert da Silva Ashley, Matt Danaher, Jessica Daneshvar, Anthony Delury, Naftali Dembitzer, Gregory Desantis, Jeremy Dilley, Huntington Domine, James Duchesne, Imri Eisner, Aditi Eleswarapu, Gregory Esau, Malithi Fernando, James Fischer, Matthew Flug, Carolyn Fox, Christine Fuhs, Cherelle Glimp, Nickeysha Gordon, Jared Greenfield, Joseph Guarino, Ben Guez, Etay Gvirtzman, Taylor Harris, Merisa Hartung, Graham Howard, Yakira Hutchinson, Bridget Jeong, Lindsey Jordan, Witold Jurewicz, Dan Kagan, Brian Kaplan, Janet Katz, James Kelly, Garrett Kennedy, Ashley Kim, Jessica Kim, Katarina Kingston, Laura Klein, Ute Krudewagen, Mike Kumar, Kristi Kung, James Lee, Katie Lee, Christine Lehr, Christine Lentz, Astrid Leonhard, Alison Lewandoski, Joshua Lingerfelt, Adam Long, Chris Lorimer, Rachel Lowitz, Jacqueline Lydic, Michael Madigan, Sam Marll, Natacha Massih, Molly McBride, Michael McGuinness, Nate McKitterick, Leon Medzhibovsky, Alex Meiseles, Carina Meleca, Lauren Merchant, Marc Miller, Kira Mineroff, Penny Minna, Corey Mirman, Ryan Moreno, Frank Mugabi, Kentaro Murase, Shivani Naicker, Priya Narahari,**

continues

INSTITUTIONAL HONOREE

Maruti Narayan, Andrew Nash, Lauren NuDelman, Ryan O'Connor, Richard Oluwasanmi, Christopher Paci, Andrew Peck, Peter Phillips, Shane Plavin, Olivia Pomann, David Pope, Justin Reda, John Reiss, David Riley, Edward Rooker, Amanda Rooney, Lucía Rosso, Emily Rubino, Joe Salmaggi, Samantha Saltzman, Carmina Samonte, Renee Schoenberg, Justin Shapiro, Gerald Shepherd, Garrett Sherman, Riley Sissung, Caryn L. Smith, Chris Smith, Corinne Smith, Holden Smith, Emily Snyder, Mariam Sokhadze, Anna Spencer, Maegan Stanley, Joseph Stefano, Elizabeth Steinborn, Egzon Sulejmani, Bailey Swartz, Stephen Taeusch, Marcos Taiana, Peng Tao, Kyle Tierney, Anna Silvia Tinelli, Stacie Trott, Daniel Turinsky, Jason Veit, Jon Venick, Austin Vincenzini, Ryan Walsh, Sarah Walsh, Eric Wang, Logan Weaver, Brandon Weinreb, Andrew Westgate, Lucien White, Jamila Willis, Scott Wilson, Andrew Wolfe, Oliver Wright, Sua Yoon, Drew Young, Alberto Zacapa, and **Filippo Zinni**.

INSTITUTIONAL HONOREE

verizon

In-House Legal Department Strengthens Nonprofits and Expands Capacity

For more than a decade, **Verizon** has demonstrated an extensive commitment to building up nonprofit organizations through pro bono service and volunteer engagement. Through its longstanding partnership with Lawyers Alliance for New York, Verizon has mobilized its legal professionals to provide practical and consequential legal assistance to nonprofits addressing critical community needs.

Over the years, Verizon attorneys have provided vital legal assistance to nonprofits on governance, contracts, employment, website terms of use, and compliance matters, helping organizations build stronger foundations for their work. Verizon attorneys provided brief employment advice via Lawyers Alliance's COVID Helpline Panel, helping nonprofits navigate rapidly changing issues during the pandemic. Verizon's exemplary pro bono service is also reflected in their work with **Invictus Enterprises Foundation**, an organization creating pathways to meaningful employment for people of all abilities, particularly individuals with autism spectrum disorder. Their skilled counsel on an intellectual property matter helped the organization safeguard its work and position Invictus Enterprises to continue advancing its mission.

Most recently, Verizon co-sponsored an Equal Justice Fellow at Lawyers Alliance focused on the transactional legal needs of nonprofits serving survivors of domestic and gender-based violence, partnered on multiple nonprofit legal clinics, and actively expanded opportunities for community-based organizations to access critical legal assistance. This

continues

fellowship ultimately allowed Lawyers Alliance to serve over 140 nonprofit clients on over 300 matters. In addition, Verizon invited the fellow to the Basking Ridge office during Domestic Violence Awareness month in October 2024, to present on Lawyers Alliance and its domestic violence clients using technology. By fostering a culture of service throughout its legal department and continually adapting its pro bono program to address emerging needs of nonprofits, Verizon has helped Lawyers Alliance clients strengthen organizational capacity and expand community impact.

Q. How does Verizon encourage and support business and transactional lawyers at all levels to participate in pro bono?

All members of Verizon's Public Policy, Law and Security Department are actively encouraged and supported to engage in pro bono and volunteerism. A dedicated leadership team designs and champions diverse opportunities — ranging from nonprofit support and youth mentoring to cybersecurity initiatives — to foster a vibrant culture of service. Through structured programs and strong partnerships with organizations like Lawyers Alliance for New York, we make pro bono accessible and meaningful for lawyers and legal professionals alike.

Q. As you look to the future, how do you see the corporation's pro bono program evolving to meet the needs of nonprofits as they enrich their communities?

As we look to the future, Verizon's Pro Bono and Volunteerism program is evolving to address the increasingly complex technological and regulatory challenges faced by nonprofits. Building on initiatives like Small Business Digital Ready, we are integrating digital tools, cybersecurity resources, and specialized training to help community organizations thrive. By deepening our collaboration with partners like Lawyers Alliance for New York, we continue to deliver high-impact assistance that adapts to shifting community needs.

continues

INSTITUTIONAL HONOREE

"Verizon expeditiously completed our initial copyrights and is now working with us on safeguarding our IP for our new license model. We feel as though we are in the most capable of hands..."

—Alison Myers, Co-Founder,
Invictus Enterprises Foundation

Verizon has worked with the following Lawyers Alliance clients in the last three years: **Caribbean Women's Health Association, Carter Burden Network, Housing Court Answers, Invictus Enterprises Foundation, Korean Community Services of Metropolitan, New York, Inc., Literacy Partners, Muscle Inspires New Empowerment, New Destiny Housing, New York State Coalition Against Domestic Violence,** and **NYC Anti-Violence Project.**

Verizon volunteers who have worked with these clients include: **Lourdes Blanco, Rishard Cooper, Steven D. Cohen, Jonathan I. Ezor, Rebecca Hennings, Lori Hostetler, Pamela Klinger, Anne Lebold, Irene Lee, Sopi Mitil, Harley Raff, Diana Robinson, Peter Saharko,** and **Peter Vanderloo.**

PRO BONO PROFESSIONAL



SUZANNE TURNER

Partner and Chair of
Pro Bono Practice,
Dechert LLP

Visionary Pro Bono Leader Expanding Access to Justice

Throughout her career, Suzanne Turner has been a true leader in pro bono service, advancing access to justice and strengthening communities through legal advocacy. As a Partner, Ms. Turner is recognized for her leadership in human rights and civil rights litigation, and as a Chair of Dechert's firm-wide pro bono practice, she helps create meaningful opportunities for lawyers to use their skills in service of others. Ms. Turner has dedicated her career to ensuring that individuals and organizations who otherwise could not afford legal representation have access to high-quality legal counsel. Her leadership extends beyond her firm through service with numerous organizations focused on civil rights, homelessness, and access to justice. Her longstanding commitment to pro bono innovation and impact has won her numerous awards. She has helped redefine how law firms integrate service into their culture and mission.

In partnership with Lawyers Alliance for New York, Ms. Turner has been an unwavering champion for nonprofit clients, helping place dozens of pro bono matters at Dechert, including many of the most challenging and difficult-to-place engagements. Her commitment to recruiting and engaging fellow attorneys has expanded legal resources available to nonprofits and strengthened the sector's ability to serve vulnerable communities. Ms. Turner's remarkable career exemplifies the transformative power of pro bono leadership and the enduring impact that dedicated advocates can have on both the legal profession and society.

continues

PRO BONO PROFESSIONAL

Q. What's the most rewarding aspect of pro bono work?

Forty years into my career, I still feel privileged to draw on the resources of a large law firm to make a difference. Creating opportunities for lawyers to give back to their communities is something I genuinely love to do – and I really like seeing a successful match come together, knowing that we have used our skills to strengthen the communities in which we live and work.

"Suzie is a leader in the pro bono community, and was one of the first in a full-time pro bono role, sharing her advice and expertise with others. For Lawyers Alliance clients, we can count on Suzie to work nimbly and quickly to staff matters needing specific expertise and to engage the leadership of the firm on our matters."

—Laren E. Spirer, Program & Strategy Director, *Lawyers Alliance*

Graduate of:

University of Virginia School of Law

INDIVIDUAL HONOREES





JULIA A. FLEURANTIN

Associate, Tax Group,
Sullivan & Cromwell LLP

and

JULIE STEIN

Director and Team Lead,
Employment Legal Americas,
UBS

Legal Team Protects Bronx Community Organization

Julia A. Fleurantin of Sullivan & Cromwell and Julie Stein of UBS are a great team. After connecting with **Riverdale Neighborhood House** (RNH) at a Lawyers Alliance legal clinic, they moved quickly from a limited-scope matter to full representation within days. RNH strengthens its community in the northwest Bronx by delivering programs responsive to local needs, by building connections and promoting equity across generations, cultures and economic backgrounds, and by creating a sense of place. The organization works with a number of individuals as community class instructors and brought its independent contractor agreement to the clinic for pro bono assistance in reviewing and revising the agreement to create a template agreement. The rapid transition from clinic to full representation had a significant impact: Riverdale Neighborhood House received comprehensive legal support much sooner than expected. Because Ms. Fleurantin and Ms. Stein had already built a strong working relationship with RNH's leadership, the organization felt supported and confident in the legal work.

continues

INDIVIDUAL HONOREES

Q. Talk about a fun or unexpected moment from pro bono work through Lawyers Alliance.

Julia Fleurantin: An unexpected part of this work has been how much I learn from the clients themselves. I may have come into a conversation focused on a legal question, but their creativity and knowledge of their communities changed how I think about the problem. That exchange makes the work particularly engaging and reminds me how much effective advocacy depends on listening. I also really appreciated the opportunity to work alongside Julie and other legal professionals who also have a passion for public service.

Julie Stein: Meeting Julia on this project was such a fun experience. RNH was also an awesome client—so much so that we extended our scope to continue working with them. I strongly believe in the mission of these clinics and organizations, and having a great rapport with the people involved makes the work even more rewarding.

"Thanks to Lawyers Alliance, Julia, and Julie, we now have two solid agreements. We appreciate the support and the opportunity to work with two wonderful lawyers."

—Andrew Belton, Executive Director,
Riverdale Neighborhood House

Graduate of:

Fleurantin:

Northwestern Pritzker School of Law

Stein:

New York Law School

Lawyers Alliance clients:

Fleurantin:

Riverdale Neighborhood House

Stein:

Practical Knowledge

Riverdale Neighborhood House

INDIVIDUAL HONOREE



SHLOMO D. KATZ

Counsel, Litigation and Dispute Resolution Practice Group, Employment Practices and Litigation Group, *Brown Rudnick LLP*

In-demand Counsel Provides Crucial Employment Law Help to Range of Nonprofits Across New York City

Shlomo D. Katz has become one of Lawyers Alliance's most reliable volunteers for employee handbook updates, an essential area of legal assistance that is often difficult to place quickly. Since 2021, Mr. Katz has taken on an impressive 15 pro bono matters for 13 nonprofits, helping them to update and strengthen HR policies, reduce employment-related risks, and modernize outdated procedures. His responsiveness, expertise, and commitment have allowed nonprofits to bolster their operations and better support their communities with vital services.

Q. Share a fun or unexpected moment from pro bono work through Lawyers Alliance.

I recently had the opportunity to help an organization that assists NYC Parks in providing cultural, environmental, and volunteer programming in one of Brooklyn's largest parks. While doing that work, I asked my 93-year-old father, who is a native Brooklynite, whether he had ever used that park, and I was thrilled to learn that my father would regularly walk there from his home on Saturdays — a 45-minute walk — to watch amateur sports. It was gratifying to make this connection and to give back to a park from which my father had benefited.

continues

INDIVIDUAL HONOREE

"Shlomo reviewed our first employee handbook for us and suggested many useful changes and additions. As a small and growing organization, we are building our professional staff and having Shlomo's help reviewing our personnel policies was a critical step for ensuring compliance and supporting our human resource function. I was particularly impressed with Shlomo's personal connection to our mission and his follow-ups since the work was completed earlier this year."

—Scott Middleton, Executive Director,
Marine Park Alliance

Graduate of:
George Washington University Law School

Lawyers Alliance clients:
Bronx Council on the Arts
East Harlem/El Barrio Community Land Trust
Family Legal Care (formerly LIFT)
Heights and Hills
International Contemporary Ensemble
Kings Against Violence Initiative (KAVI)
Life Story Club
Marine Park Alliance
Philanthropy Leaders
Race Forward
Transportation Alternatives
Van Cortlandt Park Alliance
Women for Afghan Women

INDIVIDUAL HONOREE



DANIEL NEMET-NEJAT

VP, Legal, HBO Max Marketing & Consumer Experience, *Skydance*

Skillful Media Lawyer Helps Community Organizations Thrive and Serve

In the last year and a half, Daniel Nemet-Nejat has demonstrated his commitment to pro bono service by supporting nonprofits through both limited-scope legal clinics and full representation matters, participating in three Lawyers Alliance Legal Clinics and taking on four additional legal matters. He helped **Civic News Company**, a nonprofit news organization, revise an agreement with a freelance journalist. Using his media law experience, Mr. Nemet-Nejat has enabled nonprofits to better protect their interests during negotiations, strengthen compliance practices, and implement well-crafted waivers and publicity release forms that safeguard both the organizations and the individuals they serve.

Q. How do the nonprofits you've worked with enrich their communities?

Each nonprofit I have worked with enriches their community in a different way. For example, Civic News provides unbiased, in-depth reporting on education, voting, and public health, pillars of civic life. The Broadway Mall Association transforms the median strips on Broadway into green spaces, promoting biodiversity and community and often partnering with youth organizations, such as the Harlem School of the Arts, to create murals in these spaces. The New York Women's Foundation enhances gender, racial, and economic justice.

continues

INDIVIDUAL HONOREE

One thing that often impresses me when working with these clients is how sophisticated they are about how legal issues affect the work that they do. While none of them are lawyers themselves, they often come back with specific edits on an agreement, sensitive as to how a tiny adjustment would protect them better than the initial draft would.

"As a nonprofit, we feel fortunate to have the support of Lawyers Alliance and appreciate being connected with legal experts to assist us with our legal needs. Daniel's assistance ensured that the agreement protected our organization while allowing us to move forward quickly with the consultant. He was thoughtful in addressing the consultant's concerns while ensuring that Civic News Company was protected."

—Melissa Villanueva, Manager, Editorial Operations, *Civic News Company*

Graduate of:
Columbia Law School

Lawyers Alliance clients:
Asian Cultural Council
Broadway Mall Association
Can Code Communities
Civic News Company
The Art Therapy Project
The New York Women's Foundation

INDIVIDUAL HONOREE



LARRY WELCH

Real Estate and Hospitality Groups, *Frankfurt Kurnit Klein + Selz PC*

Real Estate Group Leader Untangles and Explains Intricate Agreements

Larry Welch has demonstrated exceptional legal skills across four complex real estate transactional matters, including two for the same client, since 2024. He first worked with **UnionDocs**, a center for documentary art located in Williamsburg, Brooklyn, that presents, produces, publishes, and educates, on a contract rider with an architect for newly acquired space in Ridgewood, Queens. A few months after the rider was completed, UnionDocs asked to work with Mr. Welch again on a contract with a general contractor for the renovation of the Queens space. Christopher Allen, the Founder and Executive Artistic Director of UnionDocs, said, "Larry was knowledgeable, professional, and swift, and able to adapt to our best approach."

When **Symphony Space**, a multi-disciplinary performing arts center in Upper Manhattan, needed pro bono assistance with an architect's agreement for a large $35 million redesign and renovation of its space, Lawyers Alliance knew just who to approach. Mr. Welch once again utilized his expertise on this specialized type of agreement. Symphony Space was so grateful that representatives then asked if he could review the construction management contract, a larger, more detailed document. Mr. Welch even attended a meeting of Symphony Space's Board of Directors to explain the contracts.

continues

INDIVIDUAL HONOREE

Q. What's the most rewarding aspect of pro bono work?

The most rewarding part of pro bono work is the chance to practice law in its pure form, without focusing on billable hours and a client's budget. The only limits are your own personal investment in the client and their cause.

"We felt we hit the jackpot with Larry. He is approachable, responsive, an easy person to speak with, and he explains arguments in a way a lay person can understand. Every time we had a question, he was on it. He scrutinized both contracts thoroughly and tracked responses meticulously, maintaining momentum throughout. The construction management contract in particular was an impressive feat of endurance and acumen. At every step, he protected our interests, keeping in mind the realities and limitations of a project such as ours. We not only got a very good legal mind, we got someone who understood us and what we needed."

—Peg Wreen, Managing Director,
Symphony Space

Graduate of:
Fordham School of Law

Lawyers Alliance clients:
Symphony Space
UnionDocs
Women Building Up

INDIVIDUAL HONOREE



YOUNG YOON

Counsel, Asset Management Group, *Ropes & Gray LLP*

Dedicated Asset Management Counsel Assists Nonprofits Throughout His Career

Since 2017, when he first began volunteering as an associate, Young Yoon has been a steadfast member of Lawyers Alliance's pro bono community. He has provided critical legal support on matters affecting organizational governance and operations, helping nonprofits implement best practices while managing risk. Mr. Yoon worked with both Church Avenue BID and Flatbush Avenue BID in Brooklyn (now a single organization, **Church-Flatbush Community Alliance**) on essential governance updates, including amending and revising bylaws, conflict of interest policies, and membership registration forms. Additionally, Mr. Yoon and Ropes & Gray colleagues helped **A Better Balance** revise a vendor contract to add stronger client confidentiality language, which is crucial in its work using the power of the law to advance justice for workers.

Q. What's the most rewarding aspect of pro bono work?

Getting to learn about and understanding the client and being able to help achieve their goals. It takes months (if not years) to get to the desired point, but getting there with the client is truly rewarding.

continues

INDIVIDUAL HONOREE

"Young was a pleasure to work with and we felt well taken care of. He revised the bylaws of what was then two separate organizations, updated our conflict of interest policies, and helped with the wording of our annual meeting registration forms. All of these projects were important for our small business improvement district and we didn't have sufficient funds to pay someone to bring us into compliance. He not only did a great job but followed through and was easy to work with over the two years that he assisted us. His help was invaluable."

—Lauren Elvers Collins, Executive Director,
Church-Flatbush Community Alliance

Graduate of:

New York University School of Law

Lawyers Alliance clients:

A Better Balance

Beam Center

Church-Flatbush Community Alliance
(formerly Church Avenue BID and Flatbush Avenue BID)

Manhattan Academy of Music and Language

THANK YOU

We are grateful to our

Board of Directors

Board of Advisors

and

Staff

Please consider a donation
to help support our work.

Lawyers Alliance
FOR NEW YORK
Connecting Lawyers, Nonprofits, and Communities